

Rotary

JULY 2024 MAGAZINE

**SPECIAL
ISSUE**
Your guide to RI's
2024-25 leadership

A woman with short blonde hair, wearing a black blazer over a light-colored top and black pants, is sitting on a yellow stadium seat. She is smiling and looking towards the camera. The background shows rows of yellow stadium seats in a large arena.

GAME ON

President Stephanie Urchick is ready to coach Rotary
toward another winning season page 12

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Your participation is appreciated. Reader feedback helps us improve the magazine and its advertising in print and online. Let us know what you like, what you don't, and what you want to see more of.





Toward a greater vision

Rotary is at its best when we foster a sense of inclusion and belonging in our clubs. In fact, I would go so far as to say that belonging is *The Magic of Rotary* itself.

With a focus on inclusivity and belonging, it is easier to be united in a common purpose. When we are committed to one another and focused on our goals, we are most effective.

Rotary's Action Plan can help. The Action Plan comes with tools you can use to collect feedback, assess your club's strengths and weaknesses, and address challenges.

The world is changing, and our clubs can't afford to stand still. But the changes we make need to be consistent and strategic — building on one another toward a greater vision. The Action Plan can help you work toward that vision and create effective change within your club. Following the Action Plan and addressing suggestions from the community will go a long way to fostering the sense of belonging we want all Rotary members to feel in their clubs.

That's why expanding our commitment to diversity, equity, and inclusion is so important. Committing ourselves to each other's well-being is the first step to expanding our reach, allowing us to spread Positive Peace in these troubled times.

Peacebuilding is one of our top priorities, and one of the most effective ways we can build peace is with our Rotary Peace Fellowships, through which peace and development professionals learn how to prevent and end conflict.

We offer the fellowships through our Rotary Peace Centers at leading universities around the globe, where more than 1,800 Rotary Peace Fellows have graduated. And thanks to a \$15.5 million gift from the Otto and Fran Walter Foundation, we can continue supporting peacebuilders in more regions with the next peace center at Bahçeşehir University in Istanbul.

Opening another peace center is a monumental achievement, and it is my great honor to invite you to celebrate at next year's Rotary Presidential Peace Conference at the Istanbul center. The three-day conference 20-22 February will highlight the many ways our family of Rotary advances peacebuilding. Registration for the conference is officially open. I hope to see you there.

The 2025 Rotary Presidential Peace Conference has great potential for our peacebuilding efforts — but only if we have your support.

The truth is, we're not going to bring peace to the world, end polio, or grow membership by waving a wand and saying some funny words. It's up to you. You create the magic with every project completed, every dollar donated, and every new member inducted.

I love my Rotary family and I know you do too. That's why I know that together, we can make every club and district simply irresistible. This year, let us change the world by embracing *The Magic of Rotary*.

STEPHANIE A. URCHICK
President, Rotary International

Learn about Rotary's Action Plan at rotary.org/actionplan.

Register for the 2025 Rotary Presidential Peace Conference at rotary.org/istanbul25.



WELCOME



PHOTOGRAPH: JACQUELINE CANTU

YOU ARE HERE: Evanston, Illinois

GREETING: Welcome to Rotary

ONE ROTARY CENTER: The 18-story building north of Chicago is home to the Rotary International World Headquarters. A lobby exhibit with interactive displays and video screens showcases the organization's community work — all of it visible from outside through a glass facade. “We hope to pique the curiosity of passersby, enticing them in so they can learn about Rotary,” says Susan Hanf, heritage content and visitor experience lead.

SUNKEN GARDEN: A large photo mural depicting Rotary members as people of action towers over this well-manicured sanctuary (pictured here). The garden is populated with native, pollinator-friendly plants, which Mark Lowry, director of operations and administration, says were thanks to a recommendation from the RI staff Green Committee. A recently dedicated peace pole highlights Rotary's peace-building efforts while a nearby bronze sculpture by artist Glenna Goodacre honors Rotary's fight against polio.

TOURS: One Rotary Center welcomes 2,000 visitors a year. Plan your guided tour at rotary.org/visit.

Rotary

MAGAZINE

July 2024

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Photography by Monika Lozinska

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On the cover: Rotary gave Stephanie Urchick the international work she dreamed of from her small hometown outside Pittsburgh. She's just the person to show others RI's possibilities.
Photo by Christine Armbruster



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STAFF CORNER

David Alexander

Chief communications officer

I grew up in a large family of eight children. Because of my father's job, we moved a lot during my childhood, from New York and Connecticut to Pittsburgh and then the Chicago area, where I have lived since college.

Communications and media run in my family. My grandfather Roy Alexander worked for 27 years for *Time* magazine, first as a writer and then as an editor. When he retired in 1966, he was its longest-serving managing editor. He started at *Time* in 1939 when his background as a Marine at the end of World War I served him well. He was known for editing the magazine's World Battlefronts section during World War II, which, according to *Time*, "became must reading from the beaches of Peleliu to the desks of the Pentagon."

Our family lore has it that Roy contributed to the well-known cover feature about Adolf Hitler when the Nazi dictator was *Time's* Man of the Year for 1938. The article was one of the first in the West to perceive the dangers of Hitler's dictatorship before he started the war. The illustration on the cover shows Hitler playing an organ with bodies hanging behind the pipes. The headline reads: "From the unholy organist, a hymn of hate." In the early days, *Time* had no bylines on its articles. And my father, who had worked with Roy at *Time*, passed away 22 years ago. These factors have made it a challenge for my siblings and me to verify this family yarn. Given his extensive involvement in *Time's* war coverage, we think it's likely.

Speaking of my father, Steve, he followed Roy's career path at Time Inc., which owned *Time*, *People*, and *Fortune*



magazines. For over 20 years, he managed advertising and sales for the company, and subsequently became a publishing executive with other magazines.

Growing up, I heard endless discussions about news and publishing at the dinner table. Magazines and newspapers were almost mandatory extracurricular reading. Thanks to my father's and grandfather's influence, several of my siblings and I pursued communications in college. While two of my brothers were employed by *People* magazine, I chose the public relations side, helping organizations tell their story to the media and the public.

I've been in the communications field for more than 30 years. Apple was my first employer after college, but I was attracted to nonprofits and soon moved to the National Safety Council, an organization chartered by Congress. One of my proudest moments involved implementing campaigns in the 1990s to raise awareness in the United States about the proper use of air bags and seat belts at a time when related traffic deaths and injuries were on the rise.

I started out with Rotary in 1999 on the media relations team. Our organization had a different culture then. Public

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The editors welcome comments on items published in the magazine but reserve the right to edit for style and length. Published letters do not necessarily reflect the views of the editors or Rotary International leadership, nor do the editors take responsibility for errors of fact that may be expressed by the writers.

PHOTOGRAPHS: COURTESY OF DAVID ALEXANDER



From left: David Alexander visiting the Time & Life Building in New York, sailing with daughter Annie on Lake Michigan, and posing after a Green Bay Packers game with (from left) his son Ben; his wife, Kristin; his son Ian; and his daughter, Annie.

relations hardly existed because many Rotary members considered it the same as bragging. They believed that good deeds should be done quietly without announcing them to the world. That was a noble concept but did not help our organization's growth. Public misperceptions about the organization stunted our efforts to recruit new members.

I was part of Rotary's cultural shift.

During Rotary's centennial year in 2005, my team established a global public relations grant program for clubs around the world to share their stories with their communities. We started a Rotarian public image group to encourage PR professionals within Rotary clubs to reach out to their local media. We used free and paid billboards and TV and newspaper ads to promote Rotary and attract potential members. Recognizing the internationality of our organization, Rotary began to regionalize our PR efforts by hiring staff members who knew the cultures and languages of Rotarians in different parts of the globe.

Leading the efforts to reposition

Rotary's brand in 2013 was another memorable moment in my career. Updating a century-old global brand to make it stronger and more consistent was no easy task. We initiated a global campaign

to communicate with our clubs around the world about the importance of living our brand and presenting a consistent message. It had a lasting and positive impact on our organization and on the way the public perceives us.

My role as head of communications

involves both promoting Rotary and handling crises to protect our members and our brand. When a Canadian Rotary member was taken hostage in Nigeria 15 years ago, the captors contacted RI multiple times to try to extract money. With the help of the Royal Canadian Mounted Police, I took the call, speaking to the hostage and her kidnappers. The purpose was to stay on the phone so the police could trace the call. It was the most difficult thing I ever had to do, but I sure was grateful that the Rotarian was able to return home safe.

While my grandfather was a skilled pilot

who had flown with Charles Lindbergh in the Missouri National Guard, I'm passionate about sailing. I sail on Lake Michigan no matter the weather.

I have three children and my daughter is a freshman in college. Guess what she's studying? Media and communications. So, media and communications are in the DNA of the Alexander family. ■

**HELP TELL OUR STORY:
ROTARY BRAND CENTER**

Sharing our Rotary stories builds understanding of who we are and the impact we make. By using a consistent message, we can ensure that our communications reflect our distinct character.

When you're preparing to tell *your* Rotary story, visit the Brand Center. It's the resource hub for digital assets to promote Rotary and your club. Find all the essential tools to create strong communications, including:

- Easy-to-use templates to create club logos and custom promotions
- Compelling images, videos, and audio recordings
- Banners, posters, and flyers to shape your public image
- Guidance on how to use Rotary colors and design elements
- Tips on social media, events, advertising, public relations, and more

Use the tools in the Brand Center to update your website, social media accounts, and community outreach materials to promote your club and inspire your community.

Get started at rotary.org/brandcenter.



“Don’t be discouraged if you hear challenging feedback – it’s an opportunity to learn and grow.”

The **ROTARY ACTION PLAN**
INCREASE OUR
ABILITY TO
ADAPT

WITH INGRID WAUGH

Ingrid Waugh is a past governor of District 9920 and a member of the Rotary Club of Parnell, Auckland, New Zealand. She has worked in human resources and organizational development, with a special interest in helping people and companies manage change. She has held many Rotary leadership roles, including co-leader of a regionalization pilot underway in Zone 8.

Q: What excites you about working to help people manage or lead change?

INGRID: One of my formative experiences with change work was when my husband and I lived in the Philippines. I worked for a small community agency run by Americans, and the American ambassador's wife became my mentor and colleague. We organized change workshops on adjusting to living in another culture and workshops for women to help them find their sense of purpose in life. That was really instrumental in getting me into working in change.

Q: How do you think the priority of increasing our ability to adapt benefits Rotary?

INGRID: We know from history that organizations that don't adapt eventually disappear. We need to keep adapting and not become complacent — or we, too, may face extinction. The regionalization pilot is exploring a new way of doing things within Rotary by placing districts within a region governed by a Regional Council that would manage all regional operations with the assistance of vibrant Regional Portfolio Committees.

Q: How did the regionalization pilot begin?

INGRID: In 2018-19, my year as governor, all governors unanimously voted to approach the RI Board of Directors about organizing a pilot to look at a regional structure in response to our declining membership. When we got the Board's support to begin the pilot in 2019, we made sure our working teams had representation from Australia and from New Zealand/Pacific. We've taken a collaborative and shared approach to leadership of the pilot as we've worked through it.

Q: How is the regionalization pilot related to increasing our ability to adapt?

INGRID: We surveyed members and it was clear they felt the biggest changes needed to happen at the club level regarding the member experience. That experience isn't changing enough to suit the needs of newer volunteers. Adapting is vital if we want to continue to engage these new members and keep having an impact.

Our regional pilot aims to create leadership roles at the grassroots level to support clubs, so we're introducing an elected community leader role. The leader will be elected from club members in

the new Rotary community group, so the selection is more democratic. We want to attract more diverse voices and perspectives into our leadership roles by making those roles more inspiring, motivating, and encouraging and by encouraging more collaborative rather than top-down leadership approaches.

Q: What can clubs do to increase their ability to adapt?

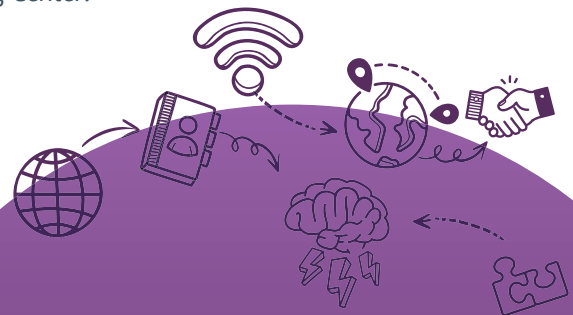
INGRID: Have conversations within your club about who you are and who you want to be. Ask whether your club is attractive to current members and also to potential members. Don't be discouraged if you hear challenging feedback — it's an opportunity to learn and grow.

Q: How can clubs use the Rotary change model to increase their ability to adapt?

INGRID: The change model provides a good framework to plan around. It keeps the people affected by change at the forefront as leaders work to gain commitment, communicate through all stages, and use coaching techniques to help people overcome [their] resistance.

I would use it first to assess where you are and what might have already been done, because sometimes clubs have already implemented some of the elements that are in the change model. So you don't have to stick to it step by step. But the fact that it puts people at the center is absolutely critical. The three C's — commit, communicate, and coach — need to be [foremost]. Use it to guide you.

Learn more about our approach to managing change by taking the course on Rotary's Change Model in the Learning Center.



Learn what your club can do at rotary.org/actionplan





Rotary President Stephanie Urchick's hometown of Pittsburgh is known as the City of Bridges.

The playmaker

As an avid sports fan, President Stephanie Urchick is well-positioned to light the lamp, clear the bases, *and* split the uprights. Whatever the sports metaphor, she's destined to keep Rotary in the winner's circle

BY DIANA SCHOBERG

Photography by Christine Armbruster

→ It's a frigid January night, the second in a row to dip below zero degrees Fahrenheit in Chicago.

Schools are closed, events canceled, flights grounded. Outside an arctic blast is howling, but inside Stephanie Urchick's condo, the party is sizzling.

Urchick wears jeans and a Pittsburgh Steelers T-shirt with a "Magic of Rotary" pin affixed. Draped over one of her shoulders is a "Terrible Towel," an iconic yellow dish towel-size piece of fabric that stalwart fans of the American football team wave to rally their team. The occasional cheer or groan punctuates the party's chatter.

This playoff game between the Steelers and the Buffalo Bills has already been rescheduled once because of the dangerous winter weather sweeping across the United States. A group of Rotarians visiting Rotary headquarters was stuck in suburban Evanston because of a flight delay, and Urchick invited them to watch the game with her. The 2024-25 Rotary International president, Urchick has just returned from a trip to the International Assembly in Orlando. She pulls out some pierogi, a type of

Polish dumpling, from her freezer and sets out beverages of all kinds for her unexpected guests.

To call Urchick a sports fan might be a Hall of Fame-worthy understatement. At her home in Canonsburg, Pennsylvania, about 20 minutes outside Pittsburgh, Urchick's basement "woman cave" is floor to ceiling Pittsburgh sports: 1990s-era cereal boxes featuring baseball great Roberto Clemente and the Stanley Cup-winning Pittsburgh Penguins hockey team; photos of her with Pittsburgh sports legends including Steelers running back Rocky Bleier, along with one of Bleier's framed jerseys; a Steelers piggy bank; Penguins hockey pucks; a signed football; a collection of tickets; a Steelers quilt. Her most recent acquisition is a bobblehead of Pirates baseball player Richie Hebner, whose photo Urchick plastered in her high school locker. In a nearby closet hang her two favorite uniforms: her Rotary T-shirts and her Pittsburgh fan gear.

The Bills score three touchdowns in a row to open the game, making the score 21-0 by the middle of the second quarter. Urchick steps away from the group gathered in front of the television and perches behind the kitchen counter, checking her phone and the food she's heating up in the oven.

Her enjoyment of sports extends well beyond that of a typical fan. One summer, she assisted with character analyses for Canadian Football League scouts, attending NFL training camps to watch for players who might be cut and would be a good fit for that league. (She recalls Baltimore Ravens coach John Harbaugh approaching her about her role: "I've never worked with a lady before!" "Well," she replied, "I don't bite.") She also participated in a women's training camp put on by the Steelers and





To call Urchick a sports fan might be a Hall of Fame–worthy understatement.

Club members Greg Incardona (left) and William Kern join Urchick at Acrisure Stadium, home of the Pittsburgh Steelers.

run by former players; her experience was cut short after she snapped her Achilles tendon doing footwork drills through car tires. Didn't matter. "It was just a fun, fun summer," she says.

She met the vice president of the Steelers, Art Rooney Jr., when he spoke to her Rotary club. Afterward, she brought him some chocolates from Sarris Candies, a well-known confectionery founded in Canonsburg. It's a tradition she's continued to uphold a few times a year, the two united by their love of the game.

That kind of connection is what's happening at the party tonight. Fellow Steelers fan René Laws, 2023-24 governor of District 7610 (Virginia), wears her #90 TJ Watt jersey for the occasion. The two met when they sat at the same table at a presidents-elect training seminar and their mutual love of the Steelers came up. "Ever since then, we would see each other

at events and we would always have football and Rotary to talk about," Laws says. The Steelers score early in the fourth quarter and pull within a touchdown of tying the game. The two laugh as they both signal a Steelers first down along with the refs.

Life couldn't be better, unless the Steelers were actually winning, which unfortunately is not the case. Not tonight. The Bills score one more touchdown with 6:27 remaining in the game. Their fans celebrate by tossing snow in the air. The Steelers lose the game 31-17 and that's the end of their season. But for Urchick it's just the beginning. This year, she will get her own chance to head up a winning team: Rotary.

A few weeks later, Urchick gathers with family back in western Pennsylvania for the birthday of her eldest cousin, Michael Hatalowich. The two grew up like siblings, always at each other's houses, and they still tease each other as if brother and sister. The kitchen counter is spread with pizza and chicken wings, pasta salad, fruit, crackers, and dips, as the news plays in the background on the television in the living room. But before they eat, the dozen or so gathered — cousins and their spouses, children, and grandchildren — sing "Happy Birthday," first in English, and then in Slavonic, harmonizing to "Mnohaja Lita," a traditional Carpatho-Rusyn birthday song whose title means "many years." Urchick joins in, her voice clear and strong.

Music has been a touchstone throughout Urchick's life. Her dad played the accordion and led a polka band, the Harmoners, for more than

35 years. "I learned to polka before I learned to walk," she says. Urchick was a singer with her father's band and when she's in town, she sings with the Orthodox church choir directed by another of her cousins. "You know how some families get together and play cards?" she asks. "My father was a musician. My grandmother, my aunts, they were all singers. So when we got together, we sang."

Urchick grew up here in western Pennsylvania, near the border of West Virginia, a countryside of forests and farms in the foothills of the Appalachian Mountains. Both her maternal and paternal grandparents moved here from Eastern Europe (Poland, Slovakia, and Ukraine), settling down to take advantage of the jobs in the region's coal mines and steel mills. When she arrived in the United States, her mother knew one sentence: "Give me some potatoes."

Urchick's culture and her family remain important to her. Spend a bit of time with her and you're likely to hear family lore involving a misunderstanding around beets and the power of a patron saint and stories about her visits to meet distant relatives in Eastern Europe. She gathers regularly with Hatalowich and her other maternal cousins who live nearby, and she gets together with her more far-flung paternal cousins for an annual trip.

Western Pennsylvania is part of what was once known as the Steel Belt for its steel mills and coal mines, though it's now called the Rust Belt after the decline of those industries in the 1970s and '80s. The population of Urchick's childhood hometown, Monessen, peaked at around 20,000 people in the 1930s but as of 2022 had declined to less than 7,000. Rows of stores along the main street stand vacant, and there's only one full-fledged

**Spend a bit of time
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the power of a
patron saint.**



Urchick and Incardona relax at S&D Polish Deli in Pittsburgh. Urchick's family immigrated to the area from Eastern Europe.

grocery store left in town. Holy Name Cemetery, the Slovak cemetery where Urchick's paternal grandparents are buried, is more than half empty, its pristine lawns an indication of the number of graves originally anticipated. "They'll never fill it up," Urchick explains, "because so many people left town."

As a child, Urchick devoured Nancy Drew mystery novels and dreamed of being a spy. "I was in this little place in Pennsylvania, and I really had never gone anywhere," she says. "I wanted to see the world." When she went to college, she channeled that desire into a major in international relations, with its focuses on history, political science, and languages. She studied Russian, Polish, Serbian, and Italian, on top of the French she'd learned in high school. As she was finishing up college, she applied to work for the FBI, the CIA, and other U.S. intelligence agencies. But there was one obstacle: All four of her grandparents were from Eastern Europe. "Most people's background checks take about three or four months," she recalls. "Well, mine apparently took a year and a half."

By the time the FBI called with a job offer, Urchick had started down a new career path as an administrator in higher education. And she loved it. She declined what had been her dream job (although she jokes that her work with Rotary is merely an elaborate cover for her cloak-and-dagger pursuits), and she went on to earn a master's degree in education and a doctorate in leadership studies. Her dreams of an international career were back-burnered — that is until Rotary came along.

Over dinner at the birthday party, Urchick's nephew Jeremy Layne reflects on his aunt. Layne, now 38, didn't meet Urchick until he was a

teenager, and he recalls the impact that moment eventually had on the trajectory of his life. She encouraged him to push himself toward his goals and refuse to accept "no" as an option. "The day I met her at my Baba's [grandmother's] house, from that day forward she has meant everything to me," he says. "Her vibe, her energy, her spark that she gives off is just intoxicating. She's just an amazing woman. I'm so thankful for her to be in my life."

"She really is very authentic and very genuine," says Rebecca Bazzar, Hatalowich's daughter. "She could fit in anywhere, in a room full of diplomats or a room full of local yokels. Everybody loves her and she's going to have a good time everywhere she goes." Bazzar leans over and in a conspiratorial whisper adds, "You won't meet anyone more fun than her."

The dozen people gathered toast "Na zdravja!" and then Urchick begins the long process of hugging everybody goodbye. They discuss where she's traveling next, her family members wishing that she stay safe. As they walk outside, she and her cousin Peter Merella, the choir director, say goodbye "their way," in Polish. "Do widzenia." They loosely translate: "Until we see each other again."

The next morning, as she walks into a side room at a diner in Canonsburg, Urchick is welcomed by hoots and applause from the couple dozen Rotary members seated along a string of tables. But it isn't just Urchick who's cheered as she enters the room. It's the greeting that every member gets when arriving for a meeting of the Rotary Club of McMurray, Urchick's home club.

The tradition started a few years

"She really is very authentic and very genuine. She could fit in anywhere, in a room full of diplomats or a room full of local yokels."

ago when someone arrived late to the meeting. Everybody cheered — and it caught on. Now no matter when they arrive at the meeting, all members are greeted as if they're the president of an international organization. "How could you not feel good?" Urchick says.

She hugs William Kern, the club president, and the meeting starts. It's a breakfast meeting, and the smell of toast permeates the air. The table is a jumble of coffee mugs and carafes, empty cups of half-and-half, and water glasses. The food begins to arrive, classic diner fare including French toast, bagel sandwiches, hash browns, and oatmeal. Urchick isn't much of a breakfast eater and sticks to decaf coffee.

For years, the club had been stuck at around 35 members, Urchick says. But it used Rotary's Action Plan to take a look at itself with new eyes. Club leaders asked every member about the club's performance — things such as the club meeting day,



Urchick's club, the Rotary Club of McMurray, Pennsylvania, began meeting for breakfast to reach new members.

time, and location, and club projects. With that information, they determined that meeting at a different time of day might work for more people and switched from a lunch club to breakfast. “Instantly, and I mean instantly, we had two new people come into the club,” Urchick says. “They said they were invited before but could never come.”

The club didn’t stop there. Members talked to other groups in the area and found people who wanted to serve but didn’t want to attend club meetings. Looking into options, club leaders started a satellite club for people to do just that. The concept brought 15 new members to the club. “They pay full dues,” Urchick says. “We don’t discount anything. But we also know they’re not coming to weekly meetings.” Instead, they hold “PBR” nights, referring not to the familiar monogram of the American beer Pabst Blue Ribbon, but to “pizza, beer, and Rotary.”

This morning’s meeting is vibrant, full of lively conversations and bursts of laughter. The cheering, the shared breakfast, the camaraderie is all part of the club’s intention to be, to borrow Urchick’s catchphrase, “simply irresistible.” “It makes my job easier talking about being a Rotarian in an active club,” she says. Being irresistible “means the experience is so compelling, so fun, so dynamic that people are drawn to it and don’t want to leave,” she adds. “At the bottom of that is the whole concept of belonging: Is this the kind of group I want to belong to?”

That was the question Urchick asked herself in 1991, when an acquaintance walked into her office at the California University of Pennsylvania and asked if she’d like to go to a Rotary club meeting. Urchick

didn’t know much about Rotary, but she was recently divorced and looking for ways to meet new people. And when the woman mentioned Rotary’s internationality, something clicked.

When she went to her first meeting of the Rotary Club of California, a town south of Pittsburgh, she met Chuck Keller, a member of the club and RI’s 1987-88 president. “He introduced himself and we got to be friends quickly,” she says. “I had a built-in Rotary godfather. It was amazing.” Urchick dove in, hosting Group Study Exchange team members and pitching in with the club’s Youth Exchange students. She organized an indoor picnic complete with a three-legged sack race. “Oh, my *gawd*,” she says in her Pittsburgh accent, “it was hilarious.”

Urchick was drawn especially to the work of The Rotary Foundation, becoming first the Foundation chair for her club and then for her district. Later, at the zone level, she served as a regional Rotary Foundation coordinator, focusing on fund development. She worked with Lou Piconi, another Pittsburgh-area Rotarian who had served Rotary on the international level as both a director and trustee, to train what they called “major donor possibility teams,” groups of five to seven people who focused on fundraising for The Rotary Foundation. “Lou and his wife, Barbara, and I would get in his big red Cadillac,” she says, and travel around the region. “We had a great time.”

Her work with the Foundation meant more people got to know her and led to a 5 a.m. phone call in 2012. Her name had been put forward to replace Anne Matthews as a Rotary Foundation trustee. (Matthews left her post to join the Rotary Board of Directors.) Later, Urchick became a



Urchick mentors Kate Matz (center) of the Rotary Club of Pittsburgh. Matz and her daughter, Mason, join Urchick at Sarris Candies.





Being irresistible
means the experience
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don't want to leave.



May Peace

Peace to Public Works
Peace to People

ail on Earth





Urchick works with McMurray Club President William Kern to scout a location for a peace pole in the community.

She encourages clubs to put up these poles as visible signals of their commitment to peace.

director herself and led the organization's Strategic Planning Committee, a role that proved pivotal to shaping her thinking about how to move Rotary into a thriving future.

Given Urchick's background in international relations, her interest in peace as another of her priorities as president likely comes as no surprise. She encourages living The Four-Way Test, investing in a positive club culture, and engaging with Rotary Peace Centers as ways members can help spread the message of Rotary's commitment to peace. "We're not going to get a Nobel Peace Prize for stopping a war," Urchick says, "but we can use what we have in Rotary to make the world a better place."

One of the pillars of Urchick's peace push is, well, a pillar. That afternoon after the club meeting, she joins members of the Rotary Club of White Oak at a park in the community about 15 miles southeast of Pittsburgh. It's a gorgeous sunny day that feels like spring although it's only early February, with a slight breeze on the remaining leaves clinging to the oaks in the park.

Dan Dougherty, the 2024-25 governor of District 7305 and a member of the White Oak club, is holding a white 8-foot pole. The words "May Peace

Prevail on Earth" are inscribed on it in eight languages — English, Irish, Italian, Polish, German, Croatian, Spanish, and Vietnamese — spoken in the community. The phrase also appears in Braille, and there is a rainbow flag sticker and another decal for Veterans for Peace. Urchick walks up and immediately pulls out her phone, scanning the QR code on the peace pole's side that links to a website with more information.

She encourages clubs to put up these poles as visible signals of their commitment to peace, whether at members' homes, in their club, their community, or around the world. Dougherty's wife, Autumn, who is also a member of the White Oak club, has made it her goal to get every club in their district to erect a peace pole in the coming year.

When the last White Oak club member arrives, everyone clusters around Urchick like players huddled around their coach during a crucial timeout. "The peace pole project is a favorite of mine because it's a visual representation," she tells them. "It's going to tell everybody in White Oak who comes to this park that your club is about peacebuilding. Rotary is about peacebuilding."

To conclude the ceremony, Urchick invites the members to reach out and touch the pole. They unite, all part of the same team — the Rotary team. Urchick smiles. Game on. ■



The name's Tom Gump. Tom, like Tom Hanks. Gump, like Forrest Gump.

I sometimes introduce myself to Rotary members with this light-hearted reference to the fictional Forrest Gump and the 1994 eponymous movie, which earned Hanks an Oscar. I usually get a few laughs. It helps people remember me.

I wonder if this attempt at a little humor impressed Stephanie Urchick, Rotary's president.

I first met Stephanie five years ago when she was an RI director-elect and spoke at a presidents-elect training seminar in Ames, Iowa. I was assigned to be her aide and driver for the weekend event. She was supposed to fly from her home outside Pittsburgh to Rochester, Minnesota, and then on to Iowa, where I would pick her up and drive her to the seminar. But a travel agent had mistakenly booked her on a flight to Rochester, New York, nearly 1,000 miles away by car.

To be honest, I was a bit nervous when she at last arrived in Iowa and got into my car, especially when she mentioned she once wanted to work for the CIA or the FBI. Would she act like the taciturn, badge-flashing detective Olivia Benson in TV's *Law & Order: Special Victims Unit*? On top of the flight snafu, I, a resident of Edina, Minnesota, made a couple of wrong turns. But she never lost her patience. Once we started talking, I found that "agent" Urchick was warm, caring, and down-to-earth. That impressed me, and I suppose she was impressed with me, too, because I persevered, like Forrest Gump, and eventually got us to her destination without much delay. She remembered me.

In late 2021, after Stephanie finished her two-year term on the RI Board and I finished my term as governor of District 5950, she invited me to join her on a speaking tour to inspire Rotary clubs to create vibrant cultures that would grow our membership. We conducted our talks via videoconference meetings and when possible traveled to visit members in person. So we bonded over our passion for Rotary.

It was easy to see then what a

The aide

Alongside the serious business of serving a Rotary president, **Tom Gump** leans into a steadfast friendship

Illustration by Martin Tognola

great leader she is. Her ideas for making the club experience irresistible are visionary. So, I wasn't surprised when she told me in early 2022 she was planning to run for RI president. I offered my full support. When she was selected as president-nominee later that year and appointed me as her aide, I was excited to have another opportunity to assist my friend and serve Rotary.

I GREW UP IN ATLANTA, not far from where some of the scenes in *Forrest Gump* were filmed. When I was in college, my dream was to become the director of a nonprofit. But I ended up taking a job at IBM and then going to law school. My first job out of law school was as an assistant district attorney in Gainesville, Georgia.

In 1996, I tried to join Rotary. The local club only allowed one person per classification. Since my boss, the district attorney, was already a member and occupied the "law enforcement classification," I was denied. Of course, we are much more inclusive and welcoming now.

I circled back to Rotary in 2013 after my neighbor invited me to his club about two dozen times. I went to my first meeting and was hooked. Many people join Rotary for one reason and stay for another. I became a member because I love that you can make friends at Rotary. If your club has 100 people in it, you instantly have 100 new friends.

After my first international service project, a trip to Honduras to help put in a water system, I decided to stay with Rotary because of the focus on service. I made up for lost time, first heading up Camp Enterprise in Minnesota, which is similar to the Rotary Youth Leadership Awards program, then serving as club president and eventually district governor.

Part of Rotary's appeal is that you can find a cause and like-minded professionals to make things happen. I'm not a military veteran, but I helped charter the first Rotary club to serve veterans. It has been replicated in other parts of the world and helped inspire another Rotary club that focuses on suicide prevention. I also worked on forming the first club devoted to ending human traf-

ficking, and now there are several similar clubs.

Rotary is like family already, and to have your own family in it too is a double blessing. My wife, Catherine, joined the Rotary Club of Edina in 2019. Our son, Andrew, belonged to his high school's Interact club.

SO WHAT DOES AN AIDE to a Rotary president do? You might be imagining someone who arranges or provides transportation, like I did for Stephanie in Iowa, or someone who holds coats, fetches drinks, or offers a pen for autographs.

I sought guidance from my predecessors and mentors, people like Trustee Larry Lunsford, Past Rotary Treasurers Mike Colasurdo and Andy Smallwood, and past RI Directors Brad Howard and John Smarge. I particularly cherished the advice of my friend Don Mebus, a past RI director who offered a myriad of suggestions, including tasks ranging from stocking the president's condo in Evanston with snacks to vetting president's representatives for district conferences and everything in between.

Of course, there are no small tasks, not when they are adding up to something important, like eradicating a disease or transforming communities. Being an aide to the RI president is like anything else in Rotary — you can learn a lot if you make the most of it.

A Rotary president's term of service is really almost three years: nine months as nominee, a year as president-elect, and a year as president. Stephanie is not only my boss, she's a friend. I never want to let her down. I am treating my position as aide as a full-time job.

As an attorney, I used to think that if I read and mastered all Rotary policies and procedures, I would grasp what is going on in our organization. I quickly learned that besides the hundreds of pages of written rules, there are hundreds of unwritten rules. I needed to learn both and become familiar with the individuals involved in crafting them.

The first step is listening. Rotary is run in part by committees that make recommendations to the RI Board, so I am sitting in on as many

committee meetings as I can. Each one has taught me something about how our organization runs and how it is addressing challenges, including finding innovative ways to grow our organization.

The more I learn about our organization, the more I can help Stephanie. As a sounding board for the president, I strive to be someone she can trust and bounce ideas off of. Someone who thinks like her but can also think differently and can offer different perspectives. Every decision is hers, but everyone needs someone to talk through matters with.

It is a special opportunity to accompany Stephanie on some of her travels around the globe as she meets with and inspires our members. We've already traveled to countries such as England, Korea, Pakistan, the Philippines, and Mexico. We have met world leaders to advocate for polio eradication and other Rotary efforts, but nothing is more rewarding than witnessing the work of our Rotarians and Rotaractors, or placing the polio vaccine drops in a child's mouth and seeing the look of relief on a parent's face.

Sometimes, due to flight delays, we arrive well past midnight, but there are always Rotary members greeting Stephanie like a celebrity, with banners, flowers, and gifts. I instinctively step out of the picture. Like my predecessors suggested, I take the flowers, taping business cards to each so thank you notes can be sent. I snap photos. Sometimes, I act like her bodyguard, making sure she doesn't get pushed when people jostle for selfies with her. Like my predecessors, I watch with a satisfying smile when my friend, who has served Rotary for 32 years, is at the center. She is the inspiration.

With Rotary, as in life, little of importance gets done alone. That's why I prefer to say "we" instead of "I." I'm proud to have helped, but also proud to have help.

If *Forrest Gump* sees life as a box of chocolates, I see my experiences and friendships in Rotary as magical sweet memories. ■

Tom Gump is a member of the Rotary Club of Edina/Morningside, Minnesota.

Board of Directors

2024-25

The RI Board of Directors manages Rotary International affairs and funds in accordance with the RI Constitution and Bylaws. Directors are nominated by their zones and elected to two-year terms. Eight new directors and the president-elect join the Board on 1 July.



Stephanie A. Urchick
President

Rotary Club of McMurray, Pennsylvania

Stephanie A. Urchick has been an RI director and Rotary Foundation trustee and has served Rotary in numerous capacities, including as training leader, regional Rotary Foundation coordinator, and RI president's representative. In addition, Urchick was a representative and member-at-large at three sessions of the Council on Legislation.

She has also served as chair of the Strategic Planning Committee and The Rotary Foundation's Centennial Celebration Committee, as well as a member of various Rotary committees, including the Election Review Committee and the Operational Review Committee.

A Rotary member since 1991, Urchick has participated in a variety of international service projects, including National Immunization Days in India and Nigeria. In Vietnam, she worked with clubs to help build a primary school, and she traveled to the Dominican Republic to install water filters.

A student of several Slavic languages, she has mentored new Rotary members in Ukraine and coordinated a Rotary Foundation grant for mammography equipment and a biopsy unit for a hospital in Poland. In its commemorative book, the Rotary Club of Krakow, Poland, recognized Urchick as a key figure in helping the rebirth of Rotary in post-communist Poland. She has helped to pair clubs and districts in the U.S. with Rotary clubs in Albania, Kosovo, and Ukraine for humanitarian and educational services.

Urchick's professional background is in the higher education, consulting, and entertainment industries. She received her doctorate in leadership studies from Indiana University of Pennsylvania and

has been recognized by The Rotary Foundation and numerous community and international organizations.



Mário César Martins de Camargo
President-elect

Rotary Club of Santo André, Brazil

Mário César Martins de Camargo is a business consultant to the printing industry and former director of Gráfica Bandeirantes, a printing company founded by his father. Under de Camargo's leadership, the company expanded to be a supplier of printed material for clients in Brazil and elsewhere in South America.

De Camargo attended military school and graduated from a secondary school in St. Paul, Minnesota, during a Rotary Youth Exchange program. He had a yearlong internship at MAN Roland, a printing press manufacturer in Offenbach, Germany, before he earned his undergraduate degree at the Fundação Getúlio Vargas' São Paulo School of Business Administration. He also received his law degree from the Faculty of Law of São Bernardo do Campo.

He has led numerous professional associations, including as president of the Brazilian Association of Graphic Technology and ABIGRAF, the Brazilian Printing Industry Association. He was also delegate director of the Federation of Industries of the State of São Paulo (FIESP) in the National Confederation of Industry, vice president of FIESP, and vice president of the Latin American Confederation of the Printing Industry. He received the Printing Leader of the Americas award from the Printing Association of Florida and the Global Presidential Print Award from NPES, the Association for Suppliers of Printing, Publishing, and Converting Technologies.

De Camargo joined Rotary in 1980 at age 23. A past director and trustee,

he will be the fourth RI president from Brazil. He has volunteered for numerous roles including RI learning facilitator, zone coordinator for the Avoidable Blindness Task Force, Latin American coordinator for the Health Concerns Task Force, RI president's representative, and Council on Legislation representative. He has served on committees including the RI Membership Growth Committee, The Rotary Foundation Programs Finance Committee, and the International PolioPlus Committee.

De Camargo says he is continually impressed by Rotary's global reach. "With Service Above Self, Rotary has created a unique global identity that is unlike any other I know," he says. "I think we all need to remember that we belong to an organization that opens up the world to us."

During the start of the COVID-19 pandemic in 2020, de Camargo took on two projects: studying for (and passing) the bar exam — 38 years after attending law school — and learning Italian. He also enjoys reading history and biography books and appreciating good wine.

De Camargo has received The Rotary Foundation's Distinguished Service Award. He and his wife, Denise, are Major Donors and Benefactors of The Rotary Foundation.



Hans-Hermann Kasten
Vice President

Rotary Club of Aachen-Frankenburg,
Germany

Hans-Hermann Kasten is a lawyer and businessman. After earning his law degree and a PhD from the University of Münster, he pursued a career in sales and marketing, working for three major insurance companies, Allianz, Provincial, and Generali Holding Germany. He also served on their boards of directors. He later left insurance to work as a lawyer for

eight years before retiring in 2021 to dedicate more time to Rotary. He has served as a member of his local city council and chair of its school committee.

Kasten joined Rotary in 2003 and has focused on youth projects throughout his membership. With his club, he has supported literacy for children and worked on projects that teach German language, beekeeping, and swimming to young immigrants and refugees in Germany. Supporting Rotaract is very important for him. As district governor in 2016-17, he was already stressing diversity and inclusion with his motto “Rotary is becoming younger, more female, more colorful, and more cheerful.” He focused on increasing membership in his district and chartered four new clubs with different club models.

In 2023, Kasten joined the RI Board of Directors. He has also served RI as learning facilitator and twice as representative to the Council on Legislation, coordinating the training and proposals of German-speaking districts in Germany, Switzerland, and Austria. He authored the 2022 proposal to allow Rotaractors to attend Rotary club meetings, which was adopted. “Rotary and Rotaract should learn much more about each other,” he says.

Kasten and his partner, Nadja Picard, are multiple Paul Harris Fellows and Major Donors. He has received the Avenues of Service Award.



Rhonda “Beth” Stubbs
Treasurer

Rotary Club of Maryville, Tennessee

Rhonda “Beth” Stubbs is a certified public accountant who earned her degree at Plymouth State College. After working as a CPA at a Maryville firm, she set up her private practice in 1994, focusing on consulting with small-business owners on

account management, finances, and exit strategies. She also worked as chief financial officer for 14 years for her husband’s business, Trinity Benefit Advisors. Stubbs is a member of the American Institute of Certified Public Accountants and the Tennessee Society of Public Accountants.

Stubbs, who started frequenting Rotary club meetings at age 8 with her father, joined the Rotary Club of Maryville in 1991. She has served her district in several capacities, including as chair of its finance, Foundation, and leadership development and education committees. Stubbs has attended 22 Rotary International Conventions, traveled to New York City for Rotary Day at the United Nations, helped with a National Immunization Day in India, gone to Mexico for club partnership projects, and attended various zone meetings around the country. Stubbs has served on the Administration Committee, the Council on Legislation Advisory Committee, and the Joint Audit Committee.

During a zone meeting in New Orleans that she attended with a Rotary friend — before either had yet served as club president — she learned about Ambassadorial Scholarships and Group Study Exchange. Inspired, she and her friend worked together to help set up these activities in her district. “We saw there was a whole world to Rotary, and we wanted to bring it to Maryville,” Stubbs says.

In addition to bagging and delivering food for schoolchildren with her “small but mighty” Maryville club, Stubbs has worked with her district to raise \$1.3 million for polio eradication through the sale of “purple pinkie” donuts and other fundraisers. The satellite club she helped start in her district is still going strong. “I look forward to applying my skills as a CFO on the Board, and to working with clubs in my zones to build the knowledge base about Rotary and its possibilities,” she says.

Stubbs has served on the boards of local nonprofits, including the Michael Dunn Center, which serves people with developmental disabilities, and Asbury Place, a regional retirement community organization. She also served in officer positions in Toastmasters International and is active on several committees at her church. In her spare time, she enjoys reading, traveling, and attending football

and basketball games at the University of Tennessee.

She and her husband, Tony, support The Rotary Foundation as Arch Klumph Society members.



Ghim Bok Chew
Director 2023-25

Rotary Club of Bugis Junction, Singapore

Born in Singapore, Ghim Bok “G.B.” Chew graduated in 1981 with an honors degree in computer science from the University of Liverpool, England, before returning to his home country to launch a career as a serial entrepreneur, venture capitalist, and private equities fund manager. After opening his first business, an IT systems integrator, he turned around a bankrupt food processing company and took it to an initial public offering. Now semiretired, Chew maintains real estate and real estate management companies in Singapore, in addition to his fund management holding company.

Chew joined Rotary in 1996. Immediately after serving as district governor in 2013-14, he took on several zone and international roles, including assistant regional Rotary Foundation coordinator, assistant Rotary public image coordinator, Rotary coordinator, and chair of the zone institute committee. He was the Host Organization Committee chair for the Rotary International Convention in Singapore in 2024.

Outside of Rotary, Chew is active as a local volunteer, having served for nearly three decades with Singapore’s People’s Association, a government organization that uses a grassroots approach to promote racial and social harmony among the country’s diverse population. Chew created synergy between People’s Association youth groups and Rotary when he helped start community-based Interact and Rotaract clubs that are still

active today. For his contributions to Singapore's communities, Chew was awarded the Public Service Medal in 2005 and Public Service Star in 2012 by Singapore's president. He also serves as a justice of the peace who volunteers in local prisons, chair of two religious organizations, trustee of three national trust organizations, and honorary consul for Slovakia in Singapore.

Chew, who decided to join the Bugis Junction club after reading about the global polio eradication effort in a newspaper, advocates for the power of partnering to accomplish great things. "As a businessperson, I strongly believe in creating synergy and leveraging partnerships," he says. "One plus one can be more than two — it can be 11."

Chew has applied this approach by partnering with Rotary clubs and outside organizations to support cleft palate surgeries in Indonesia and prosthetic limb fittings in Malaysia.

In another project coordinated by his club, he helped raise funds for doctors in Indonesia who donate their time to provide cataract surgeries, implanting lenses for only about \$50 each. "Imagine an older person who has never seen their grandchildren suddenly seeing them for the first time," says Chew. "These are some of the life-changing experiences I have been able to witness through Rotary."

Chew is a recipient of the Service Above Self Award. With his wife, Phyllis, he is a member of the Arch Klumph Society Chair's Circle.



Eve Conway-Ghazi

Director 2023-25

Rotary Club of Redbridge, England

Eve Conway-Ghazi is a multimedia journalist. After earning her bachelor's degree in English from Queen Mary

University of London, she worked as a newspaper reporter. Her editor, a Rotarian, was pleased when she received a Rotary Ambassadorial Scholarship to the Medill School of Journalism at Northwestern University in Evanston, Illinois, where she earned a master's degree in broadcast journalism. She returned to London to launch a career in TV and radio journalism that included 20 years at BBC News as a reporter and producer.

Conway-Ghazi was invited to join Rotary in 2000, after doing a series of speaking engagements at London-area clubs. In 2012, she became the first female district governor for Rotary in London. She organized numerous Rotary activities in connection with the London 2012 Olympics and Paralympics, including a Rotary reception for the Jamaican Paralympians, all polio survivors. That year, she also worked with her counterpart in Mumbai to start a successful vocational training team project focused on preventing problems during childbirth in a community in rural Jawhar, India.

Conway-Ghazi served as president of Rotary International in Great Britain and Ireland in 2016-17. That year, she launched and led the Purple4Polio campaign, engaging Rotarians across Britain and Ireland about polio eradication, one of her passions. The successful campaign had 80 percent of clubs in Great Britain and Ireland participating, which yielded a 19 percent increase in giving for polio eradication over the previous year. In addition, it helped raise public awareness, with more than 900 media reports about the campaign. Conway-Ghazi has been a vice chair of the End Polio Now: Countdown to History campaign committee and also served as director of the Rotary Action Group for Endangered Species.

She has taken part in National Immunization Days in India numerous times and has worked with leading journalists from the BBC and *The Independent* covering the topic. She produced a documentary for the BBC on fighting breast cancer in Pakistan, as well as more than 30 videos that Rotary in Great Britain and Ireland used for a membership and marketing campaign. "Rotary helped me develop my skills as a journalist and it has been good to give back what Rotary's given to me," says Conway-Ghazi. "We have to tell the story

that what Rotary is all about is projects with impact that save lives."

One of her proudest accomplishments was starting the Rotary Young Citizen Awards in association with BBC News in 2007, focusing on helping to promote positive stories about young people. Outside of Rotary, Conway-Ghazi has chaired the Media Circle, part of the Circle nongovernmental organization founded by singer-songwriter and activist Annie Lennox to empower women and girls globally.

She met her husband, Robert Hossein Ghazi, who passed away in December 2023, through Rotary. She supports The Rotary Foundation as a Major Donor and member of the Bequest Society.



Patrick Eakes

Director 2024-26

Rotary Club of Crescent (Greensboro), North Carolina

Patrick Eakes, a professional engineer, is the owner of C.P. Eakes Co., a custom metal fabricator he formed in 1996 that supplies metalwork in construction and manufacturing. He is a graduate of North Carolina State University, having earned his bachelor's and master's degrees in mechanical engineering.

Eakes joined Rotary in 1998, on Rotary's birthday, 23 February. He says he was initially drawn to Rotary for the service opportunities and stayed in part because of Rotary's impact on him and his family. He has served Rotary as International Assembly learning facilitator, Rotary coordinator, assistant regional Rotary Foundation coordinator, leadership seminar chair, innovative club advocate, and vice chair of the Carolinas' presidents-elect training seminar.

Eakes has also led membership development and success initiatives with the membership action plan committee for

Zones 33 and 34, which hosts monthly peer-to-peer webinars and has developed web tools that use real-time data and predictive analysis to assist clubs in setting goals and gauging overall club health.

One of Eakes' favorite roles was assistant governor, when he first experienced the power of Rotary beyond his club. "I saw Rotary in all its forms and made incredible friendships outside my club," Eakes says. "To this day — and it's been 20 years — if I walk into any of those clubs, I am greeted as if I were a member there."

Eakes is proud of his club's strong Rotary Foundation support. With his leadership, at one time, each of its 125 members was a Benefactor, Sustaining Member, and Paul Harris Fellow.

Eakes and his wife, Kristen, support Children of Vietnam, an organization that provides education, nutritious meals, clean water, and medical support for thousands of children in Vietnam.

He enjoys golf and served for two years as president of Sedgfield Country Club, where he helped move a PGA Tour event back to the course. His other hobbies include travel and appreciating wine.

Eakes has received RI's Service Above Self Award and belongs to the Membership Society. He has also earned The Rotary Foundation's Distinguished Service Award and Citation for Meritorious Service. He and Kristen are Major Donors and members of the Bequest Society and Paul Harris Society.



Christine Etienne
Director 2024-26
 Rotary Club of Petoskey, Michigan

Chris Etienne is an associate broker with Harbor Sotheby's International Realty and director of leasing for the Village at Bay Harbor. Along with her husband, Dennis Lindeman, she also

owns a retail business, Linde Furniture.

Etienne graduated from the University of Maryland after studying at its campus in Heidelberg, Germany, and earned her master's degree in business administration from Lake Superior State University. She worked in the banking industry for 15 years before transitioning into real estate.

A recipient of the Realtor of the Year Award from the Emmet Association of Realtors, Etienne currently serves as president of that organization. She is also a trustee of North Central Michigan College and a board member of the North Central Michigan College Foundation. While chairing the Michigan Women's Commission, she worked on projects that support female veterans and victims of human trafficking. Etienne received an Athena Award in 2007.

Etienne joined Rotary in 1990, when she relocated to a new community for work. "Most of my best friends today are people I met through Rotary," Etienne says. "A lot of people like me join for the networking but end up staying because of the relationships and service."

About three years into her membership, Etienne was invited to a district conference where she became aware of the international reach of Rotary and its Foundation. She championed the sponsorship of her district's first inbound Ambassadorial Scholar from Afghanistan, who she says became a part of her family. That scholar later earned a master's degree from Grand Valley State University, returned home to teach at Nangarhār University, and joined a Rotary club.

Etienne has volunteered during National Immunization Days in India and Nigeria, which she found to be life-changing experiences. She says, "It's so rewarding to see what you accomplish by being part of an organization like Rotary."

Etienne has served Rotary as a training leader, president's representative, Rotary coordinator, regional Rotary Foundation coordinator, and Convention Promotion Committee member. She has also moderated the Global Support Seminar and Global Philanthropy Seminar. She serves on the steering committee of the Haiti National Water, Sanitation, and Hygiene Initiative, through which her district has a partnership with the Rotary Club of Memorial des Gonaives in Haiti.

Etienne has received The Rotary

Foundation's Citation for Meritorious Service and the Distinguished Service Award. She and her husband are Major Donors. When they're not working, they enjoy sailing on the Great Lakes.



Daniel C. Himelspach
Director 2023-25
 Rotary Club of Denver Mile High, Colorado

Raised on a sheep and cattle ranch in southeastern Montana, Dan Himelspach earned his chemistry degree from the South Dakota School of Mines & Technology. He worked briefly at DuPont as a chemical engineer before joining the Army as an officer with the Army Corps of Engineers. He later earned his law degree from the University of Denver College of Law and a master negotiation certificate from the Program on Negotiation at Harvard Law School.

After working as an attorney at one of Denver's larger firms and practicing law at a firm he founded with three other attorneys, Himelspach formed Dispute Management Inc., a full-service dispute resolution firm, where he mediated more than 7,000 lawsuits and conducted more than 100 arbitrations.

Himelspach joined Rotary in 1993. Prior to joining the RI Board, he served in multiple district and zone leadership positions, including End Polio Now coordinator, regional Rotary Foundation coordinator, and zone institute education week trainer.

Himelspach was instrumental in proposing club flexibility provisions that became Enactment 16-21, adopted at the 2016 Council on Legislation. He also served as a representative to the Council on Legislation from 2017 to 2020.

He has been involved in many local and international service projects, including a long-standing partnership with Rotary clubs in Kathmandu to provide

water to a mountain community in Nepal. Himelspach says he was amazed during an in-person site visit to see how the initiative had grown to become an economic empowerment project for women, who were freed up from carrying water and are now entrepreneurs.

“I realized the magic of The Rotary Foundation is how we work with local Rotary clubs as partners,” he says. “I don’t know of any other organization that has the global reach, in quality and extent, that is available to Rotarians through Rotary’s club network.”

Himelspach serves on the boards of two Denver-based nonprofits: WorldDenver, which promotes greater understanding of world affairs and cultures throughout the community, and BrainWise, which develops curricula to teach critical-thinking skills to youths and adults.

He and his wife, Leslie, are members of the Paul Harris Society and the Bequest Society and are Major Donors. Himelspach has received several awards for his Rotary service, including The Rotary Foundation Citation for Meritorious Service.



Naomi Luan-Fong Lin
Director 2024-26

Rotary Club of Taipei Lily, Taiwan

Naomi Luan-Fong Lin is general manager of Lite-Puter Enterprise Co. Ltd., a leading brand of energy-saving lighting control systems she established in 1978. The company manufactures and distributes products such as dimmers for hotels, shopping malls, and museums in more than 60 countries. It has earned numerous awards, including the Good Design Award and the PLASA Award for Product Excellence.

A speaker of four languages (Mandarin, Taiwanese Hokkien, English, and

Japanese), Lin holds bachelor’s degrees in Japanese literature and international trade from Chinese Culture University in Taipei. She also earned academic credits in the master’s program in business administration at National Taipei University and has served as president of the alumni association of its department of business administration.

Lin served as president of the Northern District Fellowship for the Council for Industrial and Commercial Development. Her professional recognition includes the Model of Chinese Youth Entrepreneurs Award and the Taiwan Excellence Award.

Lin joined Rotary in 2004 as charter president of the Rotary Club of Taipei Lily. She enjoys mentoring new members and clubs as well as organizing fundraisers for Rotary.

Working with seven districts, she helped organize an End Polio Cycling Tour in Taiwan that raised more than \$271,000 for The Rotary Foundation and the PolioPlus Fund. As district governor, Lin helped establish 17 Rotary clubs and 16 satellite clubs, welcoming 565 new members. That year, she also led her district in raising \$1.5 million for The Rotary Foundation.

She has served in senior leadership roles in the Taiwan Rotary Clubs Association and the Taiwan Rotary Council of Past Governors. She has also been active in Rotary internationally in numerous roles, including as RI president’s representative, assistant regional Rotary Foundation coordinator, assistant Rotary coordinator, Peace Major Gifts Initiative Committee member, endowment/major gifts adviser, and Rotary institute vice chair and convener.

Lin says one of her most fulfilling assignments in Rotary so far was serving as endowment/major gifts adviser for Zone 9. “This role allowed me to contribute to Rotary’s global initiatives and work closely with leaders from diverse backgrounds,” she says.

In her leisure time, Lin is an avid reader and walker.

Lin has received the Service Above Self Award. She and her husband, Louis Hsu Kun-Pai, a past governor of District 3482 in Taiwan, support The Rotary Foundation as Arch Klumph Society members and Major Donors.



Isao “Mick” Mizuno
Director 2024-26

Rotary Club of Tokyo Tobihino, Japan

Isao “Mick” Mizuno is president of Chiyoda Unyu, which supplies parts to the automobile and trucking industries with branches throughout Japan. He assumed leadership of the company in 1986. His father founded it in 1953.

After graduating from Keio University in 1975, Mizuno earned his master’s degree in business administration from the same institution. He worked for three years in the planning division at Seven & i Holdings, the largest retail company in Japan and the operator of 7-Eleven stores in the U.S. He then worked as secretary for the company’s founder, Masatoshi Ito, for two years. “Ito-san taught me so many things,” Mizuno says.

At age 44, Mizuno chaired the Japan Automobile Transporters Association, making him the youngest chair in the association’s history at that time. He serves as vice chair of the Tokyo Trucking Association. Previous roles with professional associations have included chair of both the Japan Trucking Association and the Japan Automobile Transport Technology Association, where he helped initiate a nationwide education and accreditation system under sponsorship of the Japanese government. Mizuno received the Order of the Rising Sun, Gold Rays with Rosette, decoration from the emperor for his transportation industry contributions.

He joined Rotary in 1989 as a charter member of his club, which was sponsored by his father’s club. He has served as assistant Rotary coordinator, Rotary coordinator, training leader, regional membership plan project leader, and RI president’s representative. Since 2018, he has been the host area coordinator for the Rotary Peace Center at International Christian University in Tokyo.

Mizuno strongly believes in the power of making connections in Rotary. “There are so many people doing good all over the world — it makes me happy,” he says.

He was asked by Hino’s mayor to lead a spring cherry blossom festival in the city, and he enlisted his club to support the event as volunteers. Mizuno is also a donor and past vice chair of the Rotary Yoneyama Scholarship for Overseas Candidates, a large scholarship program for international students in Japan. In his spare time, he enjoys traveling, playing golf, and going to food crawls.

Mizuno supports The Rotary Foundation as a Major Donor and Paul Harris Society member.



Salvador Rizzo Tavares
Director 2024-26

Rotary Club of Monterrey Carlos Canseco, Mexico

Salvador Rizzo Tavares is CEO of Grupo Rizzo, which he established in 1987 as an office equipment wholesaler. The group now has four companies and specializes in supplying hardware and software for private companies, educational institutions, and governments. Among his professional accomplishments is the creation of Aula Inteligente technology that has been used to equip more than 120,000 classrooms in public elementary schools in Mexico and, in collaboration with Intel, the development of the Classmate student laptop, more than 200,000 of which have been sold in Latin America.

Rizzo Tavares left school at age 16 and worked as a clerk in an accounting office and then as a bank assistant. He worked his way up to regional manager, learning about finance, computers, and marketing along the way. “My family couldn’t afford to send me to university, but the bank was my university,” he says.

Rizzo Tavares joined Rotary in 1989

at age 27. Early on, he was an assistant to his mentor, Past RI President Carlos Canseco, who taught him about Rotary during their travels throughout Mexico and the region. He has focused on connecting Rotary members, engaging young professionals, and enhancing members’ understanding of the organization. He has served RI as a Rotary coordinator, member of the New Generations Committee, and training leader. He also established Rotary institutes in 11 countries and led them for 10 years, training more than 5,000 Rotary members.

He is dedicated to helping strengthen Rotary in his region. “I want to promote the growth and development of Rotary in Latin America and Spanish-speaking countries,” he says.

Rizzo Tavares has led global grant projects to address eating disorders, resolve environmental problems, and provide equipment to detect prostate cancer, among others. He has served his community in the metropolitan area of Monterrey as a member of an arts organization that combats pediatric cancer. He volunteered for Acciones en Cadena, or Chain Reactions, which runs programs to protect at-risk youth from alcoholism, tobacco, drugs, and eating disorders.

An avid sports fan, Rizzo Tavares enjoys playing golf and is a former soccer player and runner of multiple marathons.

He and his partner, Esmeralda Chimal Navarrete, a member of the Rotary Club of Reynosa Empresarial, are Rotary Foundation Major Donors, Benefactors, Paul Harris Fellows, and Bequest Society members.



Anirudha Roy Chowdhury
Director 2023-25

Rotary Club of Calcutta Mega City, India

Anirudha Roy Chowdhury is an electrical engineer and first-generation

entrepreneur. He formed an enterprise called Zoom that employs more than 250 people and specializes in digital imaging, 3D printing for medical applications, and large-format printing. His enterprises also span other business segments, including electrical motors and drives, health care diagnostics, and pharmacies.

Roy Chowdhury joined Rotary as a charter member of his club in 1995. During his tenure as district governor, he added 450 members and 11 new clubs and helped raise district contributions to The Rotary Foundation to \$613,000. He has since served RI as Rotary public image coordinator, assistant Rotary coordinator, assistant Rotary Foundation coordinator, an eight-time RI president’s representative, and as a member of The Rotary Foundation’s Cadre of Technical Advisers. He currently serves as trustee of the board of Eastern India Rotary Welfare Trust and as trustee chair of Rotary News Trust.

Passionate about promoting literacy through Rotary, Roy Chowdhury is serving as a member of the executive body of the Rotary India Literacy Mission, which provides free digital content and is targeting 27 million school students. He has also helped lead Rotary Foundation global grant projects to train doctors in Lesotho in orthopedics and eye surgery.

Roy Chowdhury says it is important to stay humble. “At the end of the day, I am just a Rotarian, and my passion is to serve the community in the capacity I can,” he says. “We are all working with the same objectives in mind.”

Roy Chowdhury has been active in regional business organizations, including Bengal National Chamber of Commerce, the Federation of Small and Medium Industry, and the Calcutta Chamber of Commerce, where he serves as a board member.

He also established the Zoom Foundation, which promotes health causes including funding for a hematology diagnostic center that treats children with thalassemia, an inherited blood disorder.

Roy Chowdhury is a recipient of the Service Above Self Award as well as The Rotary Foundation Citation for Meritorious Service and the Distinguished Service Award. He and his

spouse, Shipra, support the Foundation as Level 3 Major Donors and members of the Bequest Society.



Suzan Stenberg
Director 2024-26

Rotary Club of Östersund Åre, Sweden

Suzan Stenberg owns a consulting business dedicated to business development and management training for university students. She also runs summer school programs for teenagers and teaches them entrepreneurship, innovation, economics, and business law.

A former Rotary Youth Exchange student in Manhattan, Kansas, Stenberg took sales and marketing courses at Georgetown University in Washington, D.C., before returning to Sweden to work in information technology. At Microsoft, she worked in business development before moving into learning and training, where she helped start the Microsoft University program and establish the certification industry for IT professionals in Sweden. She ended her 20 years at Microsoft serving on the company's leadership team in Sweden and overseeing small-business marketing as well as education and certification programs in Nordic countries.

Stenberg developed a business incubator in Åre in conjunction with Swedish universities as well as a science park that coaches startups and drives innovation in local companies. She has served on the boards of many Swedish startups and publicly listed technology companies. "I want to help build a culture of innovation to revitalize Rotary," Stenberg says.

A member of Rotary since 2009, Stenberg has served Rotary as a representative to the Council on Legislation, district trainer, Rotary coordinator, learning facilitator for a governors-elect training seminar, and regional Rotary Foundation coordinator.

Stenberg organizes the annual Åre Rotary Wild Camp, which invites all of the Rotary Youth Exchange students in Sweden to enjoy Jämtland County's natural beauty. "These are the things that make me proud of Rotary because I know we change lives, one person at a time," she says.

Stenberg is a part of Women in Action, a group of female Rotary members from the Nordic region who meet and work on projects together and have helped supply incubators to hospitals in Lithuania. Her mascot teddy bear, Benny, has his own Instagram account and helps her raise funds for End Polio Now.

Outside of Rotary, Stenberg is active in scouting and volunteers to help refugees find jobs. She loves skiing, kayaking, and biking.

She and her husband, Göran Stenberg, support The Rotary Foundation as Major Donors and members of the Paul Harris Society, District 2230's PolioPlus Society, and the Bequest Society.



Trichur Narayan "Raju" Subramanian
Director 2023-25

Rotary Club of Deonar, India

Trichur Narayan "Raju" Subramanian is a senior counsel, working in India's High Court and Supreme Court systems. He earned degrees in economics and law from Mumbai University. His civil law clients have included multinational corporations, state and local government, Board of Control for Cricket, and educational institutions. He has also taken on pro bono work representing clients in AIDS discrimination cases as well as environmental cases.

Subramanian joined Rotary in 1987 as a charter member of his club. He has volunteered in club projects ranging from administering the polio vaccine during National Immunization Days to support-

ing his club's global grants project that provides free pediatric heart surgery in low-income communities.

One of his greatest Rotary moments was seeing the children who were positively affected by one of the club's school projects, which teaches English, computer literacy, and life skills to kids who would otherwise have limited opportunities to learn outside their native language. "It was satisfying to see how some moved on to graduate to become chartered accountants, architects, and engineers," says Subramanian. "It helped them see that there is a large life ahead of them."

He has served on the Election Review Committee, the Constitution and Bylaws Committee, and the Council on Legislation Organizing Committee.

Subramanian also held the positions of Rotary institute chair, training leader and support training leader, regional Rotary Foundation coordinator, and director of the Rotary Fellowship for past district governors. His two most challenging Rotary roles have been serving as training leader and as vice chair of the 2022 Council on Legislation, when he had to lead the meeting after the chair fell ill with COVID-19.

Subramanian and his wife, Vidhya, support The Rotary Foundation as Paul Harris Society members, Arch Klumph Society members, and Benefactors. Subramanian is a recipient of the Service Above Self Award and The Rotary Foundation Citation for Meritorious Service.



Daniel V. Tanase
Director 2024-26

Rotary Club of Suceava Bucovina, Romania

Daniel V. Tanase is managing partner of Assist Software SRL, a software research and development company that he co-founded in 1992 and now has 360

employees. The company specializes in outsourced projects, including developing mobile and web-based custom business applications for e-commerce, security, health, and gaming. In 2016, the Romanian Chamber of Commerce ranked Assist Software as the top information technology research and development firm in Romania.

A graduate of the University of Bucharest, Tanase earned his Master of Science in civil and environmental engineering. He holds a Master of Business Administration from the Open University in the UK.

Tanase joined Rotary in 2002 as a charter member of his club. He has served as assistant Rotary coordinator, Rotary coordinator, chair of the Rotary institute in Bucharest, and six times as an RI president's representative. Passionate about training, he has served as training leader or general trainer at the International Assembly, governors-elect training seminar, and Rotary institute. He is a member of Rotary's Diversity, Equity, and Inclusion Advisory Council and Participant Experience Committee.

As club president, he led the group's first community service project helping at-risk children and orphans, which grew to be a district initiative that has helped over 3,000 children across Romania. His club sponsors Autumn Symphonies, an open-air concert of classical music in downtown Suceava that attracts about 10,000 people. At intermission, the club screens a video that showcases the club's community projects while volunteers in Rotary vests collect donations. "In seven or eight minutes, we usually raise between 12,000 and 15,000 euros," Tanase says. "It's also a great opportunity to show the city what Rotary is all about."

Tanase says that as he has grown in Rotary, so has his humility. "When you visit the clubs and see so many people who are more generous than you, you see their dedication and motivation, and you are amazed," he says.

He co-founded the Assist Humanitarian Foundation, an organization that has collaborated with Rotary on disease prevention projects and received a certificate of appreciation from The Rotary Foundation. He served on the board of the Blijdorp Romania Association, a day care facility for children with disabilities.

He enjoys climbing, hiking, and skiing

in the Carpathian Mountains and playing the board game Go. He has written books about management, a collection of short stories, and a Rotary pocket handbook that he distributes at events.

Tanase has received the Service Above Self Award. He and his spouse, Marlena P. Tanase, support The Rotary Foundation as Major Donors.



Alain Van de Poel
Director 2024-26

Rotary Club of Wezembeek-Kraainem, Belgium

Alain Van de Poel is the owner of Co-coonpoel SRL, a distributor of bathroom supplies and fixtures. He established the company in 2005. His previous experience includes management positions in banking, publishing, and human resources. He also ran a consultancy focused on management programs within the European Commission.

Van de Poel holds a degree in commercial management and marketing from Institut Supérieur de Commerce Saint-Louis in Brussels. He completed management courses and earned a certificate in manager coaching at the Institut Catholique des Hautes Études Commerciales (ICHEC) in Brussels. During the start of the COVID-19 pandemic in 2020, Van de Poel resumed law school studies. He is a former member of the general assembly of Collège Saint-Michel, a Jesuit secondary school in Etterbeek, and a member of the Export Commission of the Brussels Chamber of Commerce.

In 1992, Van de Poel chartered the club where he is still a member. He is proud of club projects that include hosting Christmas dinner for older people who are alone and raising more than 100,000 euros in less than 48 hours to help purchase respirators for a Brussels hospital during the pandemic.

Van de Poel has chaired district membership and Rotary Foundation committees and has been active in regional Rotary groups, serving as director of the Coordination Center for French-speaking Governors and as honorary chair of Rotary BeLux Services, the publisher of *Rotary Contact*, the Rotary regional magazine in Belgium and Luxembourg. He also served as a Council on Legislation representative and co-chair of the Rotary Leadership Institute in Europe.

As a reserve officer in the Belgian armed forces, Van de Poel helped teach literacy to recruits, which taught him the power of humility. "If everyone were more humble, the world would be much better," Van de Poel says. "Just because I am an RI director does not mean I know Rotary better than anyone else, so I must always learn from the members of Rotary."

Van de Poel says he is passionate about three things in Rotary: regional adaptability, Rotary's core values, and The Four-Way Test, which was always on display in his offices. For years, he was active as a scout leader. He enjoys golf, Alpine skiing, philosophy and history books, and classical music.

A recipient of the Regional Service Award for a Polio-Free World and The Rotary Foundation Citation for Meritorious Service, he supports the Foundation as a Paul Harris Fellow.



Henrique Vasconcelos
Director 2023-25

Rotary Club of Fortaleza-Alagadiço, Brazil

Henrique Vasconcelos holds a civil engineering degree from the University of Fortaleza. He is the owner of three businesses operating in the construction and engineering business sectors.

Born in 1969, the year his Rotary club was chartered, Vasconcelos grew up surrounded by Rotary, inspired by his father,

who served twice as a district governor. His Rotary Youth Exchange in Pennsylvania created lifelong friendships that run deep in his family: 22 years after his experience, one of his daughters lived with the same host family for her exchange.

Vasconcelos joined Rotary in 1996, seeking an opportunity to give back and to see his father more regularly. At 38, he served as governor of District 4490. Since then, he has taken on many roles for RI, including training leader, Rotary coordinator, regional Rotary Foundation coordinator, Council on Legislation representative, Rotary zone institute chair, RI president's representative, and member of the 2020 RI Convention Promotion Committee. He has supported The Rotary Foundation as regional coordinator and endowment/major gifts adviser. In Brazil, he has served as a board member of the Brazilian association of The Rotary Foundation since 2009 and was a columnist for *Rotary Brasil* magazine for six years.

One of his most memorable moments in Rotary was when he and his club traveled in four-wheel-drive cars to a remote area in the state of Ceará to deliver goods and services. There, his club presented a wheelchair to a polio survivor who had wanted one for 40 years. He coordinated the delivery of 2,000 ShelterBoxes in the aftermath of massive mudslides and floods in the state of Rio de Janeiro in 2010. Vasconcelos, who lost his mother to COVID-19, also led the Information Saves Lives campaign, engaging Rotary and Rotaract clubs throughout Brazil to promote the importance of vaccinations.

"Rotary's greatest challenge is for us to be more active in our communities," he says. "When we have greater projects in our communities, we will add members, our public image will grow, and donations to the Foundation will increase."

Vasconcelos holds the title of Honorary Consul of the Grand Duchy of Luxembourg in Ceará. In his spare time, he enjoys riding a motorcycle throughout Brazil and the U.S.; he was director of the Fortaleza chapter of the Brazilian Harley-Davidson owners group in Ceará.

A Paul Harris Fellow, he supports the Foundation with his wife, Renata Macedo, as Benefactor, Bequest Society member, and Major Donor. Vasconcelos received the Service Above Self Award.



Yeong Ho Yun
Director 2023-25

Rotary Club of Masan South, Korea

Yeong Ho Yun is chair of the Korea Tourism Association, the country's premier organization representing the tourism industry. A graduate of Seoul Digital University who earned his master's degree in business administration from Kyungnam University Graduate School of Business, Yun now owns several businesses that employ more than 400 people. In addition to owning and serving as chair of Hotel International Changwon, his other ventures include transportation, cargo, and rental car companies.

He served as the president of two professional associations, the South Gyeongsang Province Tourism Association and the Korea Trucking Association. Yun is a recipient of two South Korean government awards: the Silver Tower Award for his work promoting tourism and the Stone Tower Award for his contributions to the trucking industry.

Yun joined Rotary in 1983 at the recommendation of a friend. Soon thereafter, he was volunteering with the Masan South club to provide food for older people during holidays. As governor in 2013-14, he led an initiative that resulted in the district's first \$1 million contribution to The Rotary Foundation.

During his three-year term as endowment/major gifts adviser, he helped find 51 new Arch Klumph Society members in his zone. He served RI as assistant Rotary public image coordinator and twice as training leader, an experience that he cherishes. "At the International Assembly, I learned how important it is to gather participant ideas and perspectives when making decisions," Yun says.

Yun is a recipient of the Service Above Self Award and The Rotary Foundation Distinguished Service Award. He and his

wife, Hae Suk Lee, are Trustees Circle members of the Arch Klumph Society.



John Hewko
General Secretary

Rotary Club of Kyiv, Ukraine

John Hewko is the general secretary and chief executive officer of Rotary International and The Rotary Foundation. From 2004 to 2009, Hewko was vice president for operations and compact development for the Millennium Challenge Corp., a U.S. government agency established in 2004 to deliver foreign assistance to the world's poorest countries.

Before joining MCC, Hewko was an international partner with the law firm Baker & McKenzie, specializing in corporate transactions in emerging markets. He helped establish the firm's Moscow office and was the managing partner of its offices in Kyiv and Prague. Working in Ukraine in the early 1990s, Hewko assisted the working group that prepared the initial draft of the new Ukrainian post-Soviet constitution and was a charter member of Kyiv's first Rotary club.

He has been a public policy scholar at the Woodrow Wilson International Center for Scholars, an adjunct professor of law at Georgetown University, and a visiting scholar at the Carnegie Endowment for International Peace. He is a member of the Council on Foreign Relations.

Hewko holds a law degree from Harvard University; a master's in modern history from Oxford University, where he studied as a Marshall Scholar; and a bachelor's in government and Soviet studies from Hamilton College in New York.

As general secretary, Hewko leads a diverse staff of 800 at Rotary International's World Headquarters in Evanston, Illinois, and six international offices. He and his partner, Marga, are Major Donors. They live in Evanston.

The Rotary Foundation

Trustees

2024-25

The Trustees of The Rotary Foundation manage the business of the Foundation, the charitable arm of Rotary that funds service activities. The RI president-elect nominates the trustees, who are elected by the RI Board to four-year terms. Four new trustees take office on 1 July.



Mark Daniel Maloney
Chair 2024-25
Trustee 2021-25
Rotary Club of
Decatur, Alabama

Mark Daniel Maloney is a

principal in the law firm of Blackburn, Maloney and Schuppert LLC, with a focus on taxation, estate planning, and agricultural law. He represents large farming operations in the Southeastern and Midwestern United States and has chaired the American Bar Association's Committee on Agriculture in the Section of Taxation. He is a member of the American Bar Association, Alabama State Bar Association, and the Alabama Law Institute, and is a past president of the Morgan County Bar Association.

He has been active in Decatur's religious community, chairing his church's finance council and a local Catholic school board. He has also served as president of the Community Foundation of Greater Decatur, chair of Morgan County Meals on Wheels, and director of the United Way of Morgan County and the Decatur-Morgan County Chamber of Commerce.

Maloney served as RI president in 2019-20, when he emphasized strategies to grow Rotary and presided over the first virtual Rotary International Convention, during the COVID-19 pandemic. A Rotarian since 1980, he has served as an RI director, Rotary Foundation trustee and vice chair, and aide to 2003-04 RI President Jonathan Majiyagbe. He has participated in the Council on Legislation as chair, vice chair, parliamentarian, and trainer. He was an adviser to the 2004 Osaka Convention Committee, chaired the 2014 Sydney Convention Committee, and chaired RI's Operations Review Committee for four terms. Prior to serving as a district governor, Maloney led a Group Study Exchange to Nigeria.

He also served as Future Vision Committee vice chair; Foundation training institute moderator; Foundation permanent fund national adviser; member and vice chair of the Peace Centers Committee; member of the International PolioPlus Committee; and adviser to the Foundation's Water, Sanitation, and Hygiene in Schools Target Challenge Committee.

Maloney's wife, Gay, is an attorney in the same law firm and a member and past president of the Rotary Club of Decatur Daybreak. Both support The Rotary Foundation as Paul Harris Fellows, Major Donors, and Bequest Society members.



Holger Knaack
Chair-elect 2024-25
Trustee 2022-26
Rotary Club
of Herzogtum
Lauenburg-Mölln,
Germany

Holger Knaack was

owner of Knaack KG, a real estate company, and Knaack Bakery Enterprises, a family business founded in 1868. He holds a degree in business administration from the Kiel University of Applied Sciences.

Knaack is a founding member of the Civic Foundation of the City of Ratzeburg and the founder and chair of the Karl Adam Foundation.

A Rotary member since 1993, Knaack has served Rotary as RI president, treasurer, director, moderator, member and chair of several committees, Council on Legislation representative, endowment/major gifts adviser, and learning facilitator.

He served for five years as a multidistrict Rotary Youth Exchange chair and co-chaired the Host Organization Committee for the 2019 Rotary International Convention in Hamburg, Germany.

Knaack and his wife, Susanne, have hosted more than 40 Rotary Youth Exchange students and are Major Donors to The Rotary Foundation. They are also members of the Paul Harris Society and the Bequest Society.



Larry A. Lunsford
Vice chair 2024-25
Trustee 2021-25
Rotary Club of
Kansas City-Plaza,
Missouri

Larry A. Lunsford, a certified public

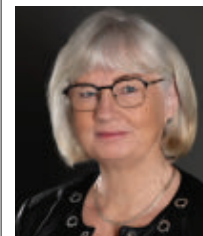
accountant, is executive vice president and chief financial officer of Bernstein-Rein Advertising Inc. A recipient of bachelor's and master's degrees in ac-

counting from Truman State University, he has served his alma mater on its National Alumni Association Board and its Foundation Board. He also served as treasurer of the Epilepsy Foundation for the Heart of America.

His passion for Rotary and his invitation into the family of Rotary began during his college years, when in 1982, he was selected as a Rotary Foundation Ambassadorial Scholar to Australia. Lunsford joined Rotary in 1991. Before becoming a Rotary Foundation trustee, he served RI as a director and aide to RI President Mark Daniel Maloney. In addition, he has served as RI president's representative, institute chair, Rotary public image coordinator, Rotary Foundation alumni coordinator, regional Rotary Foundation coordinator, learning facilitator, International Assembly leaders seminar trainer, RI committee chair and member, and chair of the Rotary Peace Centers Committee of The Rotary Foundation. He was vice chair of the Trustees in 2022-23 also, and he served on the Shaping Rotary's Future Committee for RI for four years.

For the past 22 years, Lunsford has served as the "shoes cheerleader" for District 6040's service project Shoes for Orphan Souls, which has donated nearly 400,000 pairs of shoes in partnership with Buckner International. The project has taken him to the Dominican Republic, Guatemala, and Russia to deliver new shoes to children.

Lunsford and his wife, Jill, are Major Donors, Benefactors, and Bequest Society members. He is a charter member of his district's Paul Harris Society and PolioPlus Society. He has been awarded The Rotary Foundation Citation for Meritorious Service and the Service Above Self Award.



Ann-Britt Åsebol
Trustee 2024-28
Rotary Club of
Falun Kopparvågen,
Sweden

Ann-Britt Åsebol retired as a member of the Riksdag,

Sweden's parliament, in 2022 after several terms as county councilor for

Dalarna County. As a member of parliament, she served on several committees, including the Committee on the Constitution and the Committee on Education. Åsebol now advises the Swedish government on social welfare issues.

Before she entered politics, Åsebol worked as a teacher, a principal, and a trainer at the Teachers Training College in Falun, her alma mater. She later founded and served as CEO of a private secondary school. She holds a master's degree in Swedish and history from Uppsala University and did coursework in history and German at Heidelberg University.

Åsebol joined Rotary in 1993 as the first female member of her club. She has served Rotary as learning facilitator, RI president's representative, and regional Rotary International membership coordinator. Åsebol also served as RI director and as vice chair or chair of several RI committees, including the Rotary Peace Centers Committee, 2021 RI Virtual Convention Committee, Constitution and Bylaws Committee, and Joint Young Leaders and Alumni Engagement Committee.

One of her favorite roles was regional Rotary Foundation coordinator for Zone 15. "Members want to do something in the Foundation but then don't always know how, so I look forward to talking to them about how to get involved," Åsebol says. "Through the Foundation, we can do good for so many around the world."

One of her first international projects was a children's home that helped children who had formerly lived in the sewer tunnels of St. Petersburg, Russia. Today, Åsebol leads an ongoing project to provide clean water for a rural hospital in Nepal. It has grown into a global grant initiative, with sponsors from all of the Nordic countries and Taiwan. She has also led Rotary projects in the Baltic states and Ukraine, and she helped Ukrainian refugees in Sweden.

Åsebol is an active member of her church and volunteers for the Red Cross and at World Cup skiing events in Sweden. She enjoys skiing, reading about history, gardening, and spending time with her five grandchildren.

Åsebol is a Rotary Foundation Benefactor, a Major Donor, a multiple Paul Harris Fellow, and a Paul Harris Society member. She has received the Citation for Meritorious Service.



Martha Peak Helman

Trustee 2022-26
Rotary Club of
Boothbay Harbor,
Maine

Marty Helman
spent her career as

a writer for business executives and as a magazine editor at McGraw-Hill and the American Management Association. Later, she served as president of the Otto and Fran Walter Foundation, a nonprofit that has helped build schools in developing nations, provided scholarships for young people, and supplied humanitarian aid to Holocaust survivors, among other initiatives. The Walter Foundation partnered with The Rotary Foundation to fund the new Rotary Peace Center that will be located at Bahçeşehir University in Istanbul.

Helman and her late spouse, Frank, joined the Rotary Club of Boothbay Harbor in 2003. She has served Rotary as chair of the Peace Major Gifts Initiative and on the working group to select a site for the new peace center.

A keen fundraiser for The Rotary Foundation, Helman initiated an effort to support the Sakuji Tanaka Rotary Peace Fellowship, which raised \$1 million for the Rotary Peace Centers.

Helman is an Arch Klumph Society member, and she chooses to support Rotary as a member of the Paul Harris Society and PolioPlus Society. She and Frank were charter members of the Legacy Society of The Rotary Foundation.



Ching-Huei "Frank" Horng

Trustee 2024-28
Rotary Club of
Panchiao West,
Taiwan

Ching-Huei
"Frank" Horng

heads the Trojan Orthodontic Clinic, which he founded in 1988. He earned his Doctor of Dental Surgery from Taipei Medical University. He holds a master's degree in craniofacial biology and a certificate in orthodontics from the University of Southern California.

Horng has served in leadership roles

in professional associations for orthodontists in Taiwan and has served as the school dentist at Pan-Chiao Primary School for more than 30 years. Outside of dentistry, he has been active in local politics as a member of the New Taipei City Election Commission since 2010.

Horng joined Rotary in 1993 as a charter member of his club. Inspired by a sentiment attributed to Archimedes, "Give me a fulcrum, and I shall move the world," he worked with his club to establish the Fulcrum Education Scholarship Project for New Taipei City Primary Schools.

He has served as a Peace Major Gifts Initiative adviser, Water and Sanitation Major Gifts Initiative Committee member, and RI president's representative. He has been a learning facilitator and governors-elect training seminar team leader.

Horng is a strong advocate of the power of vocational service in Rotary. "I can use district and global grants to bring the Rotary community and the dental community together," he says.

As a member of The Rotary Foundation Cadre of Technical Advisers, he connected craniofacial surgeons in Bali and Taiwan and led a vocational training team in Mongolia. That project eventually became a Rotary Foundation global grant initiative to promote oral health that helped train 360 Mongolian health workers. Horng's district received a Presidential Citation in 2014-15 in recognition of this project.

Horng enjoys hiking and golf. His partner, Shu-Yann Chuang, is also a member of the Rotary Club of Panchiao West. Horng and Chuang are members of the Arch Klumph Society. He has received the Service Above Self Award and The Rotary Foundation Citation for Meritorious Service.



Chun-Wook Hyun

Trustee 2023-27
Rotary Club of
Seoul-Hansoo,
Korea

Chun-Wook Hyun
is senior partner at
Seoul-based Kim

& Chang, one of the largest law firms in Asia, where he has worked since 1981 as a labor and employment law expert. Born

and raised in the island province of Jeju, Hyun received his law degree from Seoul National University and was admitted to the Korean Bar in 1978. He also earned a degree from Harvard Law School, was admitted to the New York Bar, and participated as a visiting lawyer at Sullivan & Cromwell in New York.

His writing has been published in numerous books and journals, including the *Columbia Journal of Transnational Law*. In 2007, he was named one of the top 12 professional lawyers in his field by *The Chosun-Ilbo* newspaper.

Hyun has worked as commissioner of the Seoul Labor Relations Commission, legal counsel to the Ministry of Employment and Labor of South Korea, and adjunct professor at Korea University Law School. He currently serves as director of Save the Children Korea, the Amway Korea Foundation, and United Nations Global Compact Korea. He is also an auditor of the BMW Korea Future Foundation. He has served as chair of the Korean Bar Association's Legal Aid Foundation and adviser and member of Korea's Peaceful Unification Advisory Council. Hyun received a commendation in 1997 from the president of the Republic of Korea.

A charter member of the Rotary Club of Seoul-Hansoo in 1991, Hyun has been heavily focused on membership as a mentor to younger leaders. He volunteers with his club in community service projects and organizing music events to raise funds for PolioPlus. "Rotary changed my life and I see how much it can change others' lives too," he says.

Hyun has served RI in various capacities, including as training leader, RI president's representative, and Host Organization Committee member and legal adviser to the Rotary International Convention in Seoul in 2016. He serves as director of Rotary Foundation Korea.

Hyun seeks to embody Rotary's core values, and his leadership motto is "passion, innovation, and execution." As district governor, he helped increase membership and Rotary Foundation giving. He innovated a memorandum of understanding among district governors, governors-elect, and governors-nominee that fosters continuity of district goals and growth, a practice still in place.

Hyun supports The Rotary Foundation as a member of the Arch Klumph Society.



Jennifer Jones

Trustee 2023-27
Rotary Club of
Windsor-Roseland,
Ontario

Jennifer Jones believes in the power of storytelling to

move the world forward.

In her vocational life, Jones is the founder of a media company located in Ontario that has helped countless corporations and not-for-profit organizations lead with conviction and credibility.

Jones served as Rotary International's president in 2022-23, making her the first woman in Rotary's history to serve in this role. Her focus on inclusion and equity has helped break down barriers and has opened doors for others to see themselves authentically recognized within the organization. She is a member of the Rotary Club of Windsor-Roseland.

Jones has strengthened Rotary's reach and impact as an ambassador of leadership. She believes in connecting those who are most vulnerable with people of purpose, people of influence, and people of action.

Working alongside world leaders, celebrities, and international thought leaders, Jones has raised awareness and hundreds of millions of dollars to eradicate disease, elevate education, support peace, and provide clean water, sanitation, and hygiene.

She is the recipient of Rotary's Service Above Self Award and The Rotary Foundation Citation for Meritorious Service. She holds a Doctor of Laws and has been recognized with the YMCA Peace Medallion and the Queen's Diamond Jubilee Medal. She is also the first Canadian to receive Wayne State University's Peacemaker Award.

Jones is married to Nick Krayacich, a family physician. They share a love for Rotary, travel, cycling, golf, and relaxing at their family cottage, in addition to adventures such as climbing to the summit of Kilimanjaro in Tanzania.

They support The Rotary Foundation as members of the Arch Klumph Society, Paul Harris Society, and Bequest Society.



R. Gordon R. McInally

Trustee 2024-28
Rotary Club of
South Queensferry,
Scotland

R. Gordon R. McInally was educated

at the Royal High School in Edinburgh and at the University of Dundee, where he earned his graduate degree in dental surgery. He operated his own dental practice in Edinburgh until 2016. McInally was chair of the East of Scotland branch of the British Paedodontic Society and has held various academic positions. He has also served as a presbytery elder, chair of the Queensferry parish congregational board, and commissioner to the general assembly of the Church of Scotland.

McInally joined Rotary in 1984 at age 26. He served as Rotary International president in 2023-24 and as president and vice president of Rotary International in Great Britain and Ireland. He has also served RI as a director and on several committees, including as chair of the 2018 Toronto Convention Committee and the Operations Review Committee.

He takes pride in the way Rotary members around the world embraced the focus on mental health that was initiated during his RI presidency.

McInally is a patron of the UK-based nonprofit Hope and Homes for Children and led a partnership between that organization and RIBI to support children in Rwanda who had been orphaned by genocide. He is a patron of Trade-Aid, an initiative of the Rotary Club of Grantham Kesteven, England, which provides humanitarian aid in the developing world. He is an ambassador for Bipolar UK, a mental health organization. In 2022, he was made a laureate of the Sino Phil Asia International Peace Awards Foundation.

In his free time, he enjoys rugby, good food and wine, and stick dressing, the Scottish craft of making walking sticks.

McInally describes The Rotary Foundation as "the engine that provides the energy to do Rotary service." He and his partner, Heather, a member of the Rotary Club of Borderlands (Passport Group), are Paul Harris Fellows, Major Donors, Benefactors of The Rotary Foundation, and members of the Bequest Society.



Akira Miki
Trustee 2021-25
Rotary Club of
Himeji, Japan

Akira Miki, a dentist with his own practice, dedicated himself to disaster

recovery projects after the January 1995 Hanshin-Awaji earthquake, one of the worst to hit Japan in the 20th century. Miki worked on building a children's home and supported children who needed emotional care.

Miki joined Rotary in 1981. He served on the RI Board of Directors from 2018 to 2020 and was a special adviser for the Foundation Trustees in 2020-21. Previously, his leadership roles in RI have included serving as RI president's representative, training leader, governors-elect trainer, committee member, assistant Rotary coordinator, Council on Legislation representative, and sergeant-at-arms for international conventions and assemblies. He is director of the Japan Youth Exchange committee. He visited Washington as a short-term Youth Exchange student. He has been a strong advocate for youth development. Since 1985, he has led the district RYLA seminar, the all-Japan RYLA institute, and the all-Japan Interact institute.

Miki is a former Interactor and a recipient of The Rotary Foundation's Citation for Meritorious Service. He and his wife, Chiharu, are members of the Arch Klumph Society, Benefactors, and Major Donors to The Rotary Foundation.



Ijeoma Pearl Okoro
Trustee 2024-28
Rotary Club of Port
Harcourt, Nigeria

Ijeoma Pearl Okoro has 30 years of experience leading transformation,

market development, and management efforts in the insurance industry. She holds a bachelor's degree in theater and a postgraduate degree in management and studied at Lagos Business School.

In memory of her father, Okoro founded the Romanus Emeanuru Foun-

dation for Empowerment and Education Development, dedicated to empowerment of women. She volunteers for the Sir Emeka Ofor Foundation, a humanitarian organization. Active in her church, she is a member of the Knights of St. John International, a Catholic fraternal service organization. She was charter president of her chapter of the Lagos Business School Alumni Association and is a patron of the Egbu Women's Association.

Okoro joined Rotary in 1999. She has served as RI learning facilitator, assistant regional Rotary Foundation coordinator, endowment/major gifts adviser, and regional vice chair of the End Polio Now: Countdown to History Campaign Committee. She has been on numerous committees, including the Nigeria PolioPlus Committee and the Rotary Foundation Programs Committee. Passionate about preserving Rotary history, she helped create the Africa zone group of the Rotary Global History Fellowship.

Okoro will never forget the day the World Health Organization certified Nigeria as polio-free during her term as End Polio Now zone coordinator. "This was a defining moment for me," she says. "We introduced strategies to create awareness and raise funds." She is passionate about creating lasting change and says that "giving is not an exclusive right of the rich."

Okoro was called one of the "five Rotary women leading the fight to end polio" in 2019 and received a certificate of appreciation from the Foundation for her efforts. She has received Rotary's Distinguished Service Award and the Regional Service Award for a Polio-Free World.

Okoro enjoys travel, singing, dancing, and gardening. She and her husband, Kingsley, are both Rotary Foundation Major Donors, Bequest Society members, and Benefactors. They and their two children are all Paul Harris Fellows.



Bharat S. Pandya
Trustee 2022-26
Rotary Club of
Borivli, India

Bharat Pandya is a practicing general and laparoscopic surgeon. He and

his wife, Madhavi, a gynecologist, own

a private hospital in Mumbai. He is a fellow of the International College of Surgeons and has served on the board of the Jan Shikshan Sansthan vocational training institute, sponsored by the Indian government.

Pandya joined Rotary in 1989 as a charter member of his club. During his year as its governor, District 3140 contributed more than \$2 million to The Rotary Foundation, making it the top contributor worldwide for 2006-07. He has led numerous projects, including water and sanitation initiatives funded by Foundation grants that installed check dams so that villagers no longer needed to walk up to 4 miles per day to collect water.

Pandya has been an RI director, treasurer, regional Rotary International membership coordinator, and learning facilitator. He has served on Rotary's Membership, Strategic Planning, Leadership Development, and Convention Promotion committees and on the India PolioPlus Committee. He was trustee vice chair in 2023-24. He is also a charter member of his district's Paul Harris Society.

He has received the Service Above Self Award, The Rotary Foundation Citation for Meritorious Service, and the Distinguished Service Award. He and Madhavi are Rotary Foundation Major Donors.



Greg E. Podd
Trustee 2022-26
Rotary Club of
Evergreen, Colorado

Greg E. Podd is a retired certified public accountant and personal

financial specialist who opened his own firm in 1979. During his career, he wrote four professional continuing education accounting and finance courses and was a keynote speaker at five national conferences. Podd has taught many courses as a guest professor in the master's degree in taxation program at Arizona State University and has made presentations to more than 20,000 CPAs and chartered accountants worldwide. He was also president and owner of a firm that specialized in metal fabrication for the telecommunications industry and of an international health care software development firm.

Podd joined Rotary in 1982. He has served Rotary International as vice president and director. During his time on the Board of Directors, he chaired committees including the Audit Committee and the Board Council on Legislation Advisory Committee. He also served on the Operations Review Committee and The Rotary Foundation's Investment Committee, among others. Other roles he's held include training leader, RI president's representative, and representative to the Council on Legislation.

As a Rotary Foundation major gifts adviser, Podd organized his district's Million Dollar Dinner, which raised more than \$3.1 million in one night. He enjoys applying his professional knowledge and skills to help Rotary's club, district, and zone leaders resolve funding questions. He says, "There is an education gap out there dealing with the finances of Rotary at all levels, and I'm glad to have served as a go-to person for questions."

Podd has also been active in numerous local, regional, and national professional organizations, community groups, and charities, including as a treasurer and board and committee member.

Podd has received the Service Above Self Award and The Rotary Foundation Citation for Meritorious Service. He and his spouse, Pam, are Major Donors and members of the Arch Klumph Society, Bequest Society, and Paul Harris Society.



Carlos Sandoval
Trustee 2023-27
Rotary Club of
San Nicolás de los
Garza, Mexico

Carlos Sandoval is chair of Orsan Corp., a lead-

ing company in the energy sector and the main distributor of Exxon Mobil in Mexico. He is also regional consultant for the Mexico division of BBVA, a multinational financial institution. A graduate of the National Autonomous University of Mexico's School of Architecture, Sandoval earned his MBA from the Monterrey Institute of Technology and Higher Education.

Sandoval joined Rotary in 1975 and was governor of District 4130 in 2004-05.

He has served RI and The Rotary Foundation as regional Rotary Foundation coordinator, member of the Fund Development and Peace Centers committees, and extraordinary donations endowment/major gifts adviser. He is also a Community Economic Development Major Gifts Initiative adviser through 2025.

In honor of his late son, Carlos, he established a directed gift to The Rotary Foundation that supports community and economic development projects focused on women entrepreneurs in Mexico, the Dominican Republic, and Colombia. Sandoval has hosted Million Dollar Dinner events four times.

Beyond Rotary, he established the Orsan Foundation, a nonprofit that promotes health initiatives and provides disaster relief. He serves on the boards of the Monterrey branch of the Mexican Red Cross and the Autonomous University of Nuevo Leon Foundation. In his spare time, he enjoys watching car races and jogging to stay in shape for his three daughters and 15 grandchildren.

Sandoval is a recipient of The Rotary Foundation Citation for Meritorious Service. He and his spouse, Martha, support the Foundation as Platinum Trustees Circle members of the Arch Klumph Society. His late parents, Eufrasio and Aurelia, are also members of the Arch Klumph Society, and he designated his late son, Carlos, as an Arch Klumph Society Circle of Honor member.



Dennis J. Shore
Trustee 2023-27
Rotary Club of
Hawthorn, Australia

Dennis J. Shore is a chartered chemical engineer with bachelor's and

master's degrees from the University of New South Wales and completed the Stanford University Graduate School of Business Executive Program. After a distinguished career as a senior executive, culminating in international business development and management for Australian Paper Manufacturers (later Amcor) in the U.S., Europe, and Asia, he established his own consulting business before retiring in 2021 to focus on Rotary.

Shore is a fellow of the Australasian Pulp and Paper Industry Technical Association and a recipient of its Distinguished Service Award. He served in several Australian industrial advocacy groups.

He was an inaugural director and continues as a trustee for a foundation of Monash University, Australia's largest university, which awarded him the Sir John Monash Medal for distinguished service to engineering education.

Shore, who joined Rotary in 1980, has served as endowment/major gifts adviser and is vice chair of Rotary Foundation Australia. He has served several times as RI president's representative and twice as district Council on Legislation representative. He was a vice chair and promotions director of the Host Organization Committee for the Rotary International Convention in Melbourne in 2023.

Shore's greatest passions in Rotary are supporting education and peace initiatives, part of a new world of opportunities that opened up for him after attending the 2003 Rotary Convention in Brisbane as club president. "The convention was like Rotary on steroids and imbued me with enthusiasm," he says. "I realized what you can do when you have a leadership opportunity in Rotary — and that you can have a 'Rotary moment' every day."

With his club, he has supported projects ranging from scholarships and water tank installations in the Democratic Republic of Timor-Leste, a hospital in Cambodia, and mental health initiatives in Australia to the club's signature Rotary Safe Families program. Shore, who has worked to grow Rotary Foundation grants in his zone, also convened a Million Dollar Dinner in 2017 that raised over \$3.5 million for the Foundation.

Shore and his wife, Lynda, are Major Donors and Bequest Society members. He is a member of the District 9800 Paul Harris Society and the District 9800 PolioPlus Society and a recipient of the Royce Abbey Award, The Rotary Foundation Distinguished Service Award, and the Citation for Meritorious Service.

John Hewko
General Secretary
Rotary Club of Kyiv, Ukraine

See Board of Directors bio, page 35. ■

District Governors

2024-25

These leaders selected to represent each district are beginning their year of service to promote Rotary, strengthen clubs, and manage district business.

Scenes from assembly

The serious and lighter sides of district governors-elect learning at the 2024 International Assembly



Photography by Monika Lozinska



1101: Brian Stewart
Broughty Ferry, Scotland

1030: Joy Palmer Cooper
Alnwick, England

1040: Richard Greenwood
Bradford West, England

1060: Denzil Williams
Handsworth, England

1070: Chris Knight
Ashby De La Zouch Castle,
England

1080: Ian Graham
Aylsham and District, England

1090: Kate Hodges
Winnersh and Binfield,
England

1100: Drewe Lacey
Bishops Cleeve, England

1110: Deborah Dunford
Wareham, England

1120: Brian Dunne
Broadstairs, England

1130: Himanshu Jain
Stratford, England

1145: Tim Vile
Farnborough, England

1150: Malcolm Hallewell
Cowbridge, Wales

1160: Seamus Parle
Wicklow, Ireland

1175: Tony Williams
Redruth, England

1180: Beth Murray
West Kirby, England

1190: Katherine Robinson
Lancaster Loyne, England

1200: Stuart Gilbert
Chippenham, England

1210: Jane Cooper
Stafford Knot, England

1220: Philip Wilbourn
Epworth & Isle of Axholme,
England

1240: Anne Moriaty
Chelmsford, England

1260: Jeremy Wyman
Beds, Bucks and Herts
District Hub, England

1285: Jean Billingsley
Sandbach Crosses,
England

1320: Daibhidh Wallace
Kirkintilloch, Scotland

1360: Jón Karl Ólafsson
Reykjavík, Iceland

1385: Matias Granvik
Törnävä (Seinäjäki), Finland

1390: Anssi Kuoppala
Jyväskylä, Finland

1410: Ilkka Häkli
Kyrösjärvi, Finland

1420: Aune Past
Tartu Hansa, Estonia

1430: Paavo Rönkkö
Hamina, Finland

**1440: Hans Christian
de Neergaard**
Bjerringbro, Denmark

1450: Claus Skovbjerg
Give, Denmark

1461: Uffe Strandby
Sct. Jørgens (Svendborg),
Denmark

1462: Andrejus Geraščenko
Klaipėdos Senamiesčio,
Lithuania

1470: Karin Olsen
Frederiksberg, Denmark

1480: Philip Green
Naestved Østre, Denmark

1510: Joëlle Rouet
Pornichet Saint-Nazaire
Atlantique, France

1520: Jean-Paul Hautier
Noeux-Soleil de l'Artois,
France

1550: Peter de Koning
Cuijk, Netherlands

1560: Michael Kors
Rio aan de IJssel, Netherlands

1570: Denise Go-Feij
Bilthoven-Zandzegge,
Netherlands

1580: Ilja Borgart
Bergen N.H., Netherlands

1590: Francie Kaaijk-Jacobs
Het Hogeland, Netherlands

1600: Jan de Mooij
Rotterdam, Netherlands

1610: Agnes den Hartogh
Vlissingen, Netherlands

1640: Alain Duval
Le Havre, France

1650: Patrick Rolandin
Rennes Sévigné-Triskel,
France

1660: Nada Ghanem
Paris La Défense Courbevoie,
France

1670: Bruno Lemerrier
Laon, France

1680: Claude Bolot
Gray, France

1690: Anne-Marie Mouchet
Pau-Béarn, France

1700: Philippe Comella
Perpignan, France

1710: Marie-Michelle Brun
Saint-Etienne, France

1720: Dominique Lamotte
Issoudun, France

1730: Yves Boyer
Hauts de Siagne, France

**1740: Jean-Philippe
Duroché**
Riom-Châtelguyon, France

1750: Philippe René Georges
Puisaye-Forterre, France

1760: Christian Tanti
Martigues Étang-de-Berre,
France

1770: Claude Roger Guerrier
Moret Seine et Loing, France

1780: Christian Coudert
Tricastin, France

1790: Richard Renaudin
Nancy-Stanislas, France

**1800: Mechthild
Exner-Herforth**
Walsrode, Germany

1810: Claudia Mayer
Monschau-Nordeifel,
Germany

1820: Ernst Hanisch
Offenbach-Dreieich, Germany

1830: Gerhard Simon
Esslingen Neckarland,
Germany

1841: Christian Fey
Starnberg, Germany

1842: Wolfgang Wilke
Bayerwald-Zwiesel, Germany

1850: Volker J. Poppen
Leer/Ostfriesland, Germany

1860: Bernd Fromm
Heidelberg-Neckar, Germany

1870: Michael A. Thomas
Kaarst-Korschenbroich,
Germany

1880: Hans Neuser
Oelsnitz Vogtland Schloss
Voigtsberg, Germany

1890: Jörg Kutzim
Hamburg-Haake, Germany

1900: Ludwig Kalthoff
Passport ECO Planet D1900,
Germany

**1910: Erika Krenn-
Neuwirth**
Gleisdorf, Austria

1911: Annamária Tari
Budapest-Sasad, Hungary

1912: Miroslav Štravs
Ljubljana Center, Slovenia

1913: Davorko Obuljen
Dubrovnik, Croatia

1920: Peter Neuner
Freistadt, Austria

1930: Klaus Brodbeck
Ortenau Liberty, Germany

**1940: Hans-Robert
Metelmann**
E-Club of Hiddensee,
Germany

1950: Udo R. Feldheim
Ansbach, Germany

**1960: Joaquim Paulo
Taveira de Sousa**
Lisboa-Estrela, Portugal

1970: Antonio Pinto
Estarreja, Portugal

1980: Christoph Blaser
Lugano-Lago, Switzerland

1990: René-Marc Blaser
Lausanne-Léman,
Switzerland

2000: Stefan Buser
Zürich-Limmattal,
Switzerland

2031: Vincenzo Carena
Torino Dora, Italy

2032: Natale Spineto
Gavi-Libarna, Italy

2041: Michele Catarinella
Milano San Babila, Italy

**2042: Carlo Silvio
Nicola Fraquelli**
Seregno-Desio-Carate
Brianza, Italy

2050: Massimiliano Pini
Pavia Ticinum, Italy

2060: Alessandro Calegari
Padova, Italy

2071: Pietro Belli
Fiesole, Italy

2072: Alberto Azzolini
Rimini Riviera, Italy

2080: Fabio Arcese
Fiuggi, Italy

2090: Massimo De Liberato
Chieti Maiella, Italy

2101: Antonio Brando
Salerno-Est, Italy

2102: Maria Pia Porcino
Reggio Calabria Nord, Italy

2110: Giuseppe Pitari
Augusta, Italy

2120: Pasquale Pignataro
Bari-Sud, Italy

2130: Dominique Deschietere
Harelbeke, Belgium

2140: Tony Janssens
Antwerpen-Oost, Belgium

2150: Christian Dohogne
Wezembeek-Kraainem,
Belgium

2160: Vinciane Grevesse
Neufchâteau, Belgium

**2201: Luis Gómez-Ojero
Martínez**
Madrid-Serrano, Spain

**2202: Montserrat
Moral Ajado**
Sant Cugat del Vallès, Spain

2203: Dimas Rizzo Escalante
Sevilla, Spain

2223: Aleksei Gridchin
Togliatti, Russia

2231: Krystyna Baj-Pawluk
Gorzow Wielkopolski, Poland

2232: Oleksandr Khardin
Poltava, Ukraine

2240: Josef Melecky
Ostrava International,
Czech Republic

2241: Mihaela Vlad
Baia Mare, Romania

2250: Rolf Thingvold
Førde, Norway

2260: Marit Liv Solbjørg
Nittedal, Norway

**2275: Aud Schjødt
Fredriksen**
Bodø, Norway

2290: Einar Kallager
Ulefoss, Norway

2305: Lidun Hareide
Ulstein, Norway

2310: Helle Kjørlaug
Skaugum, Norway

2325: Carina Kauppila
Kiruna, Sweden

2335: Gittan Persson
Västerås Aurora, Sweden

2355: Mika Lindfors
Täby, Sweden

2365: Lena Alervall
Lerum Aspen, Sweden

2395: Ulla Ståhl
Karlskrona Aurora, Sweden

2405: Ulf Andersson
E-Club of 2410, Sweden

2420: İlder Ergürbüz
Yalova, Turkey

2430: Kerem Muradi
Mersin, Turkey

2440: Mert Korur
Izmir-Kodon, Turkey

2451: Sherif Adeeb
Cairo El Rehab, Egypt

2452: Hussain Al Jaziri
Jumeirah-Dubai, United
Arab Emirates

**2475: Nikolaos
Margaropoulos**
Thessaloniki-East, Greece

2482: Margarita Bogdanova
Svishtov, Bulgaria

2483: Vladan Mijailovic
Bor, Serbia

2485: Butrint Batalli
Gjakova-Qabrati, Kosovo

2490: Yaron Matar
Kishon, Israel

2500: Noriyuki Otani
Obihiro West, Japan

2510: Chikako Demura
Sapporo-North, Japan

2520: Tsuyoshi Sato
Mizusawa, Japan

2530: Keisuke Hayakawa
Koriyama North, Japan

2540: Kazushi Satou
Tazawako, Japan

2550: Noboru Ichida
Kanuma, Japan

2560: Hirofumi Nagumo
Nagaoka, Japan

2570: Kazuhiko Isohata
Gyoda Sakura, Japan

2580: Yahachiro Ishikawa
Tokyo Fussa, Japan

2590: Harumi Nagato
Yokohama East, Japan

2600: Norihiko Shiratori
Saku Cosmos, Japan

2610: Satoshi Ohashi
Unazuki, Japan

2620: Hisashi Koizumi
Kofu West, Japan

2630: Kikuo Kamei
Nabari, Japan

2640: Sogo Nomura
Wakayama South, Japan

2650: Masaru Nakamoto
Nara, Japan

2660: Hidenori Ohashi
Higashi-Osaka East, Japan

2670: Yoshihiro Natsumi
Marugame, Japan

2680: Seitoku Yasaka
Kobe West, Japan

2690: Takashi Sakakibara
Okayama-South, Japan

2700: Chihiro Nosaki
Ogori, Japan

2710: Fumio Ueda
Iwakuni, Japan

2720: Shogo Mimura
Kumamoto Rindou, Japan

2730: Yoshihiro Sasayama
Kajiki, Japan

2740: Kazuhiko Ishizaka
Omura, Japan

2750: Chie Ito
Tokyo Ebisu, Japan

2760: Kosho Yoshikawa
Nagoya-South, Japan

2770: Mutsumi Okamura
Kawaguchi, Japan

2780: Tatsuro Sasaki
Yamatodenen, Japan

2790: Shigeki Kangori
Tomisato, Japan

2800: Yasuo Haga
Shirataka, Japan

2820: Shiro Otaka
Takahagi, Japan

2830: Katsuhiko Hanada
Goshogawara, Japan

2840: Suehiro Mori
Kiryu, Japan

2981: Subbarayan Baskaran
Nagapattinam, India

2982: Sivakumar V
Salem North, India

3000: Raja Ramakrishnan
Madurai West, India

3011: Mahesh Trikha
Delhi South East, India

3012: Prashant Raj Sharma
Ghaziabad Greater, India

3020: Malla Venkateswara Rao
Vizianagaram, India

3030: Rajinder Khurana
Nagpur West, India



3040: Anish Malik
Indore United, India

3053: Rahul Shrivastav
Gwalior Laurels, India

3055: Mohan Parashar
Jalore, India

3056: Raakhi Gupta
Jaipur Marugandha, India

3060: Tushar Shah
Surat Tapi, India

3070: Parminder Grover
Amritsar West, India

3080: Rajpal Singh
Saharanpur, India

3090: Sandeep Chauhan
Sri Ganganagar, India

3100: Deepa Khanna
Moradabad Bright, India

3110: Neerav Agrawal
Mathura Central, India

3120: Paritosh Bajaj
Mirzapur Elite, India

3131: Shital Shah
Pune East, India

3132: Suresh Saboo
Jalna Rainbow, India

3141: Chetan Desai
Borivli, India

3142: Dinesh Mehta
Thane Lake City, India

3150: Sharath Choudary Katragadda
Hyderabad Deccan, India

3160: Gopala Sadhu
Proddatur, India

3170: Sharad Pai
Belgaum, India

3181: Vikram Datta
Deralakatte, India

3182: Dev Anand
Udupi Midtown, India

3191: Satish Kananore
Bangalore Raja Rajeshwari
Nagar Centennial, India

3192: Mahadev Prasad Nadasale Siddalingappa
Bangalore Malgudi, India

3201: N. Sundaravadivelu
Coimbatore, India

3203: Suresh Babu S
Ootacamund, India

3204: Santhosh Sreedhar
Payyanur, India

3211: Jabbar Sudhi
Kazhakuttom, India

3212: Saleem Meeran Khan
Nagercoil Town, India

3220: Sushena Ranatunga
Colombo Fort, Sri Lanka

3231: Rajanbabu Mannar
Tiruvannamalai, India

3233: Mahaveer Bothra
Madras-T. Nagar, India



3234: Saravanan NS
Chennai Mitra, India

3240: Sukhminder Singh
Amenity Bardhaman, India

3250: Bipin Chachan
Pataliputra, India

3261: Akhil Mishra
Jabalpur South, India

3262: Yagyansis Mohapatra
Bhubaneswar Toshali, India

3271: Muhammad Adhia
Karachi Quaid, Pakistan

3291: Krishnendu Gupta
Calcutta Victoria, India

3292: Rajendra Sherchan
Thamel-Kathmandu, Nepal

3300: Arvind U Gopi Kumar
Bandar Sungai Petani, Malaysia

3310: Lip Kee Yap
Singapore, Singapore

3330: Jakchai Visutthakul
Poochaosamingprai, Thailand

**3340: Sangtiwa
Tong-U-Chang**
Nongkhai, Thailand

3350: Patsri Suwimol
Sathorn, Thailand

3360: Apisak Jompong
Maechan, Thailand

3410: Daniel Surjadi
Jakarta Metropolitan,
Indonesia

3420: Suzana Chandra
Bali Denpasar, Indonesia

3450: Nigel Lo
Hong Kong North, Hong Kong

3461: Shien-Tzueng He
Fengyuan East, Taiwan

3462: Yao-Tsung Yang
Lukang East, Taiwan

3470: Keng-Hsien Lin
Touliu Southeast, Taiwan

3481: Yiing Mei Liou
Taipei Fu-Jung, Taiwan

3482: Jeng-Ling Chen
Taipei Joyful East, Taiwan

3490: Chien-Hsuh Chen
Lin Kou, Taiwan

3501: Yu-Ting Chou
Chung-Li Huan Nan, Taiwan

3502: Ching-Jung Chen
Taoyuan Bai Ling, Taoyuan
County, Taiwan

3510: Chang-Huan Lin
Kaohsiung Central, Taiwan

3521: Po-Shin Lee
Taipei Chungshan, Taipei,
Taiwan

3522: Dai-Liang Hou
Taipei Songren, Taiwan

3523: Gow-Fong Tseng
Taipei Nankong, Taiwan

3590: Ung Seop Jeong
Sae Jinju, Korea

3600: Sang-Soo Kim
Guri Hwarang, Korea

3610: Ji-Ae Yang
Gwangyang Sunshine, Korea

3620: Joo Hee Han
Onah, Korea

3630: Kyung Hee Kim
Pohang-Eunhasu, Korea

3640: Hong Kyoo Jo
Seoul-Jeil, Korea

3650: Hyo Keun So
Seoul Samchung, Korea

3661: Won-Woo Song
Busan Jeil, Korea

3662: Sang-Rim Park
Dong-Jeju, Korea

3670: Ji Won Lee
Jeonju Pyunghwa, Korea

3680: Dong Woo Choi
Gongju Central, Korea

3690: Joon Seok Lee
Incheon Kumdan, Korea

3700: Chung-Hwan Lee
Daegu-Dalgubeol, Korea

3710: Hyun Ok Baek
Gwangju Chowon, Korea

3721: Gi-Hun Kim
Ulsan North, Korea

3722: Jun Taek Jeon
Shin-Masan, Korea

3730: Man Jip Choi
Gangreung-Youngdong, Korea

3740: Sun-Tae Hwang
Cheongju Sangdang, Korea

3750: Jae Jin Kang
Anyang East, Korea

3770: Eduardo Trajano
Baliuag Uptown, Philippines

3780: Domilo Lucenario
Balintawak, Philippines

3790: Ariel Jersey
Dau, Philippines

3800: Roberto Zamora
Kalookan North, Philippines

3810: Joaquin Rodriguez
Manila, Philippines

3820: Arnold Mendoza
Batangas Mid-West,
Philippines

3830: Prescita Yulo
Makati Ayala Triangle,
Philippines

3850: Richard Centino
Ozamiz North, Philippines

3860: Caroline Andrade
Kandaya, Philippines

3870: Hubert Quiblat
Malaybalay, Philippines

**4060: Ysabel Reyes Saint
Hilaire**
Santo Domingo Mirador,
Dominican Republic

4100: Elibé Medina Valencia
Tijuana Milenio Minarete,
Mexico

**4110: Sergio Tejeda
Navarrete**
Chihuahua San Felipe, Mexico

4130: Saul Castillo Valdes
San Nicolás de los Garza,
Mexico

4140: Claudia Lara Castro
Uruapan, Mexico

**4170: David Carranza
Acevedo**
Lindavista, Mexico

**4185: Eloína Olivares
Bustillos**
Xalapa Manantiales, Mexico

4195: Jean Manel N'tab
Chetumal, Mexico

**4240: Antonio Singh
Castillero**
David, Panama

**4250: Juan Antonio Medina
De Leon**
Puerto Cortés, Honduras

**4271: Blanca Cifuentes
Moreno**
Bucaramanga Ciudad de los
Parques, Colombia

**4281: Sandra Perdomo
Carrillo**
Bogotá Centenario, Colombia

**4320: Carlos Flores
González**
La Herradura, Chile

4340: Jorge Serre
Ochagavia Oriente, Chile



4355: Javier Hermosilla K.
Del Lago, Chile

4370: Elias Rajbe
Chacao, Venezuela

4380: Nelson Gómez
Torbes, Venezuela

4391: Jorge Nascimento
Aracajú-Norte, Brazil

4400: Daniel León Gándara
Tsachila de Santo Domingo,
Ecuador

4420: Marcelo Marsaioli
Santos, Brazil

4440: Donizeti Souza
Barra do Bugres, Brazil

**4455: Gianina García
Blásquez Migliaro**
Nuestra Señora de
Gracia-Corpac, Peru

4465: Hugo Yovera Huiman
Miraflores, Peru

**4470: Alvimar Lima
de Castro**
Araçatuba-Bandeirantes,
Brazil

4480: Eder Bocchini
Catanduva-Norte, Brazil

**4490: Carlos Augusto
da Silva Oliveira**
São Luis-Praia Grande, Brazil

4500: Alice Fernandes
João Pessoa-Norte, Brazil

4510: Ricardo Reis
Tupi Paulista, Brazil

4521: Nivea Regina Cordeiro
Sete Lagoas, Brazil

4530: Eurípedes Lima
Goiânia-Campinas, Brazil

4540: José Souza
Ribeirão Preto, Brazil

**4560: Carmen Sílvia
Da Pós Rodrigues**
E-Club of Emma Hildinger,
Brazil

**4563: Diogo Antonio
Mastrorocco**
São Paulo-Pacaembu Bom
Retiro, Brazil

4571: Alcione Viana
Pindamonhangaba, Brazil

4590: Carmem Kleiner
Rio Claro-Norte, Brazil

**4621: Paulo Sergio
Hideyoshi Kudo**
Tietê, Brazil

4630: Edgar Silvestre
Marialva, Brazil

**4640: Luiz Carlos Alves
de Oliveira**
Cascavel-União, Brazil

4652: Cioney Giovanna
Timbó-Pérola do Vale,
Brazil

4660: Geisa Vianna
Tupanciretã, Brazil

4670: Rosana Oppitz
Novo Hamburgo-Inclusão,
Brazil

4680: Sidnei Conrad
Pelotas-Norte, Brazil

4690: Luis Yapur Ferrufino
Tarija, Bolivia

4700: Ana Baggio
Paim Filho, Brazil

4710: Renato Egea
Santo Antônio da Platina,
Brazil

4720: Emerson Boritza
Rolim de Moura, Brazil

4730: Alfredo Arten
Curitiba-Santa Felicidade,
Brazil

4740: Cledimar De Carli
Chapecó-São Cristóvão, Brazil

**4751: Helvio Pichamone
Candido**
Vitória-Praia do Canto, Brazil

4760: Ronei Silva
Contagem, Brazil

**4770: Marilene Gomes
de Rezende**
Santa Rita do Araguaia,
Go.-Alto Araguaia, Brazil

4780: Patricia Parreira
Paraíso do Sul, Brazil

4845: José Romero
Corrientes Costanera,
Argentina

4851: Joel Salvatierra
Cerro Aconcagua,
Argentina

**4895: Luciano Gastón
Gilabert**
Catedral al Sur, Argentina

4905: Luis Vega
General Rodríguez, Argentina

4921: Richard Yas
Bahía Blanca Norte,
Argentina

4945: Liliana Alberto
San Justo, Argentina

4975: Nora Piñón Beltrá
Maldonado Este, Uruguay

5000: Ted Faigle
Poipu Beach, Kauai, Hawaii

5010: Brenda Shelden
Palmer, Alaska

5020: Bill McGregor
Lacey, Washington

5030: Rachele Bouchand
Bellevue, Washington

5040: Drew Antrobus
Richmond Sunset, British
Columbia

5050: David Duskin
Arlington, Washington

5060: Thomas Tochterman
Chelan, Washington

5080: Lorne Westnedge
Nelson Daybreak, British
Columbia

5100: Jeannine Murrell
Forest Grove, Oregon

5110: Nelson Maler
Grants Pass, Oregon

5130: Jim O'Grady
Petaluma Valley, California

5150: Steven Wright
Pacifica, California

5160: Daniel Gerald
San Ramon Valley,
California

5170: Gilberte Duerig
The Livermore Valley,
California

5180: Steve Turner
Arden-Arcade (Sacramento),
California

5190: Dennis Geare
Nevada City, California

5220: Jane Winning
Madera, California

5230: Michael Rabara
North Fresno, California

5240: Sherry Sim
Cayucos, California

5280: Albert Hernandez
Burbank, California

5300: Michael Driebe
San Marino, California

5320: Christopher Skorina
Mission Viejo, California

5330: Judy Zulfqar
Temecula, California

5340: Dianne Crawford
Southeast San Diego,
California

5360: Christina Hassan
Calgary Fish Creek, Alberta

5370: Brian Edwards
Edmonton, Alberta

5390: Shawna Secker
Livingston, Montana

5400: Stephen Gage
Boise Sunrise, Idaho

5420: Todd Boyer
Cedar City, Utah

5440: Julie Johnson Haffner
Loveland, Colorado

5450: Tamara Fennell
Highlands Ranch, Colorado

**5470: Whitney
Smythe-Smith**
Redlands (Grand Junction),
Colorado

5495: Michelle Holcomb
Fountain Hills, Arizona

**5500: Susan Krahe-
Archibald**
Mountain Empire-Sonoita,
Arizona

5520: Yasser Murga
El Paso, Texas

5550: Peter Tonge
Winnipeg-Charleswood,
Manitoba

5580: Kay Parries
Moorhead, Minnesota

5610: Bruce Nearhood
Rapid City Rushmore,
South Dakota

5630: Lorena Beckius
Ogallala, Nebraska

5650: Tom Kerfoot
Omaha-Suburban, Nebraska

5680: Jeff Horlacher
Colby, Kansas

5710: Tamara Sevcik
Leavenworth, Kansas

5730: Geron Scates
Snyder, Texas

5750: Jack Werner
South Oklahoma City,
Oklahoma

5770: Carter Waid
Waurika, Oklahoma

5790: Andy Eads
Cross Timbers, Flower
Mound, Texas

5810: Regina Edwards
Carrollton-Farmers Branch,
Texas

5830: Jeff Johnston
South Tyler, Texas

5840: Kristen Salazar
Alamo Heights, Texas

5870: Doug Smith
Temple-South, Texas

5890: Nancy Anderson
Seabrook, Texas

5910: Leon Willhite
Palestine, Texas

5930: Zehra Surani
Southside Corpus Christi,
Texas

5950: Sharon Bloodworth
Minneapolis, Minnesota

5960: Ed Boeve
Stillwater Sunrise,
Minnesota

5970: Shannon Duncan
Decorah, Iowa

6000: David Cook
Boone, Iowa

6040: Erik McGuire
St. Joseph East, Missouri

6060: Jerry Nolen
Spirit of St. Louis County,
Missouri

6080: Rowland Geddie
Springfield Sunrise, Missouri

6110: Warren Lovinger
Nevada, Missouri

6150: Brian Rega
Jonesboro, Arkansas

**6170: Sherry
Polsgrove-Taylor**
River Valley Sunset,
Arkansas

6190: Richard Brontoli
Shreveport, Louisiana

6200: Craig Walling
Gonzales, Louisiana

6220: Roger Utnehmer
Wausau After Hours,
Wisconsin

6250: Todd Restel
La Crosse, Wisconsin

6270: Peter Bosch
Waukesha, Wisconsin

6290: Brianna Scott
Muskegon, Michigan

6310: Roderick Bieber
Saginaw, Michigan

6330: Katherine Hahn
Stratford, Ontario

6360: Mark Odland
South Haven, Michigan

6380: Sharna Hatcher
Auburn Hills, Michigan

6400: Nicholas Krayacich
LaSalle-Centennial, Ontario

6420: John Hurley
Loves Park, Illinois

6440: Thor Davidson
Wheaton, Illinois

6450: Rachel Ossyra
Aurora United, Illinois

6460: Dan O'Brien
Carlinville, Illinois

6490: Michael Martin
Mattoon, Illinois

6510: Robin Dean
Mt. Carmel, Illinois

6540: Holli Seabury
Fort Wayne, Indiana

6560: Santos Salinas
Kokomo, Indiana

6580: Mandy Lohrum
Greensburg, Indiana

6600: Timothy Ryan
Toledo, Ohio

6630: Dale Smith
Mentor, Ohio

6650: Elayne Bozick
Youngstown, Ohio

6670: Dorothy Meade
Fairborn, Ohio

6690: Gary Baker
Newark, Ohio

6710: Warren Leatherman
Hopkinsville, Kentucky

6740: Alexander Stewart
Maysville, Kentucky

6760: Darrell Ailshie
Columbia Breakfast,
Tennessee

6780: Rob Dansereau
Knoxville Volunteer,
Tennessee

6800: Dave Rhylander
Collierville, Tennessee

6820: Sharon Moulder
Madison-Ridgeland,
Mississippi

6840: Samantha Walley
Bay St. Louis, Mississippi

6860: David Allgood
Fort Payne, Alabama

6880: Howard Eddy
Fairhope, Alabama

6890: Chevon Baccus
The Ridge, Florida

6900: Robert Owens
Roswell, Georgia

6910: Bobby Hildreth
Morgan County, Georgia

6920: Todd Freeseemann
West Chatham-Pooler, Georgia

6930: Julia Babbitt
Eco Friendly-District 6930,
Florida

6940: Michael Tatem
Lake City, Florida

6950: Derek Pontlitz
New Port Richey, Florida

6960: Kelsey Mitchell
Bonita Beach Sunset, Florida

6970: Mickey Ulmer
Flagler Beach, Florida

6980: Sonya LaBosco
Lake Nona, Florida

6990: Dennis Caltagirone
Key Largo Sunset, Florida

7000: Marco Belén-Thillet
Guayama, Puerto Rico

7010: Stephen Wilkinson
Barrie-Huronía, Ontario

7020: Dominique Bazin
Petion-Ville Sud, Haiti

7030: Debbie Roopchand
San Fernando-South, Trinidad
and Tobago

7040: Teresa Whitmore
Orléans, Ontario

7070: Virginia O'Reilly
Toronto East, Ontario

7080: Sohail Naseer
Milton, Ontario

7090: Dave Alexander
Welland, Ontario

7120: David DeMers
Spencerport, New York

7180: Elizabeth Martin
Baldwinsville, New York

7210: Leo Kaytes
Warwick Valley, New York

7230: Syed Alirahi
Westchester, New York

7255: Beverly James
Hempstead-Uniondale,
New York

7280: Zachary Covington
Franklin, Pennsylvania



7305: Dan Dougherty
White Oak, Pennsylvania

7360: Pam Wagoner
Martinsburg, West Virginia

7390: Paul Thompson
Hershey, Pennsylvania

7410: William Skinner
The Slate Belt (Northampton County), Pennsylvania

7430: Katie Farrell
Warminster, Pennsylvania

7450: Francy Cross
Chester, Pennsylvania

7475 Jeannie Tsukamoto
Madison, New Jersey

7490: Scott Reddin
Englewood, New Jersey

7505: Steven Neuner
Voorhees Breakfast,
New Jersey

7545: Jeff Disibbio
Princeton, West Virginia

7570: Bret Hrbek
Front Royal, Virginia

7600: Joy Kline
Goochland County, Virginia

7610: Amelia Stansell
Warrenton, Virginia

7620: Naumaan Hamid
College Park, Maryland

7630: Randolph Smith
Rehoboth Beach Sunrise,
Delaware

7670: Connie Molland
Madison County,
North Carolina

7680: Kevin Kendrick
Charlotte Dilworth South
End, North Carolina

7690 Ronald Pierce
Guilford (Greensboro),
North Carolina

7710: Jeff Blass
Southwest Durham,
North Carolina

7720: Gene Foster
New Bern, North Carolina

7730: Christopher Crooks
Jacksonville, North Carolina

7750: Rysheeka Bush
Aiken Sunrise, South Carolina

7770: Mary Gasque
Five Points (Columbia),
South Carolina

7780: Robert MacKenzie
Kennebunk, Maine

7790: Dino Marzaro
Quebec, Quebec

7815: Jillian Gibson
Halifax Harbour, Nova Scotia

7850: Kelly Drew
North Conway, New Hampshire

7870: Bill Stevens
Bellows Falls, Vermont

7890: Vincent Marinaro
Pittsfield, Massachusetts

7910: Joyce Graff
Brookline, Massachusetts

7930: Thomas Hankard
Belle Isle (East Boston-Revere-
Winthrop), Massachusetts

7950: Sharon Johnson
Scituate, Rhode Island

7980: Robert Friend
Madison, Connecticut

9010: Khalid Kabbaj
Casablanca-Atlantic, Morocco

9101: Paulin Salambéré
Ouagadougou-Arc en Ciel,
Burkina Faso

9103: Spero Hounkpe
Cotonou Le Nautile, Benin

9104: Florence Hagan
Accra East, Ghana

9111: Oluwole Kukoyi
Ota, Nigeria

9112: Olufemi Adenekan
Gbagada South, Nigeria

9126: Sarafa Olowolagba
Osogbo, Nigeria

9127: Mike Nwanoshiri
Jos Central, Nigeria

9141: Chinedu Ikegwuani
Trans Amadi, Nigeria

9142: Nkemdili Nnonyelu
Awka, Nigeria

**9150: Suzanne Behle
Zoung-Kanyi**
Douala Estuaire, Cameroon

9210: Thomas Kamwendo
Kitwe North, Zambia

9212: Joe Magachi
Nairobi-East, Kenya

9213: Anne Nkutu
Kampala Naalya, Uganda

9214: Agnes Batengas
Dar es Salaam Sunset,
Tanzania

**9220: Marie Françoise
Randriamanga**
Antananarivo-Anosy,
Madagascar

9350: Stephen Young
Swellendam, South Africa

9370: Radash Ramchunder
Chatsworth-High Noon,
South Africa

9400: George Senosha
Waterkloof, South Africa

9423: Patricia Schraven
Rockingham, Australia

9510: Marie-louise Lees
Gawler Light, Australia

9560: Andrew Gillespie
Hervey Bay City, Australia

9620: Sue Mulraney
Loganholme, Australia

9640: Lisa Hunt
Coomera River, Australia

9660: Bruce George
Inverell, Australia

9675: Warwick Richardson
Wollondilly North, Australia

9685: Niranjn Deodhar
Beecroft, Australia

9705: Rob Uhl
E-Club of Brindabella,
Australia

9780: Lesley Shedden
Torquay, Australia

9790: Stephen O'Connell
Albury-Hume, Australia

9800: Michael Lapiña
Wyndham, Australia

9815: Colin Byron
Greater Dandenong and
Endeavour Hills, Australia

9830: Pam Scott
Salamanca Sunrise, Australia

9910: Jennifer Wong
Takapuna, New Zealand

9920: Vidya Nand
Auckland Harbourside,
New Zealand

9930: Nicholas Dangerfield
Tauranga-Te Papa,
New Zealand

9940: Jocelyn Hogg
Mana Tangata, New Zealand

9999: Dave McKissock
Invercargill Sunrise,
New Zealand ■



OUR CLUBS

HANDBOOK

Adaptation, innovation, and Rotary

Clubs look for new ways to grow membership

In 2023, the Rotary Board of Directors approved the concept of regional adaptability, which encourages clubs, districts, and zones to address challenges in new culturally and geographically appropriate ways.

“It’s really just a commonsense idea,” says Jeremy Hurst, 2022-24 Rotary director. “There is no single way to do Rotary. We simply ask Rotary clubs to ponder what they can do differently on a region-to-region basis and use their knowledge of local culture and customs to meet current and future members’ needs.”

Michele Berg, deputy general secretary of Rotary International, says regional diversity is what makes Rotary unique and notes that adaptability is the fourth priority of Rotary’s strategic Action Plan. “We’re encouraging innovation and adapting to ensure your club is relevant in your community,” Berg says. “The fundamentals of who we are — the core values, Rotary’s objectives, The Four-Way Test — will all stay the same.”

To be more adaptable, the Board and The Rotary Foundation Trustees have authorized innovative pilot programs in two regions. Zone 8, which includes Australia, New Zealand, and some Pacific island countries, is creating a new organizational structure to provide more leadership opportunities and expand community impact. Rotary International in Great Britain and Ireland is offering new membership options to improve recruitment.



Hurst says each pilot is designed to allow flexibility in club operations and structures, and provide clubs with an opportunity to explore innovative ways to grow membership by improving their members’ experiences. These measures can also help improve engagement, projects, and public image, and boost support of The Rotary Foundation.

Meanwhile, Hurst says his zones have developed an online Membership Success Center, where leaders can see how their club numbers have changed over the past five years. It predicts how much a given club needs to grow each month to offset attrition, and advises clubs on how to achieve consistent growth. And Rotary’s Action Plan champions help club leaders and regional coordinators be more effective, Berg says. RI will closely monitor these programs to evaluate the effectiveness of each change.

↑ The Rotary Club of Gold Coast Corporate, Australia, has grown thanks to the flexibility offered by corporate memberships.

Flexible options for club types

Companion/satellite clubs: A companion club's members belong to the host club but meet at their own time and location and run their own projects. Originally, companion and satellite clubs took shape in partnership with existing clubs and then spun off to become independent. "Since we first started thinking about these diverse club types, though, we've realized that satellite clubs don't have to spin off," Hurst says.

Cause-based clubs: These clubs unite members who are passionate about a particular cause and choose to focus their service in that area. The Rotary Club of Minnesota Veterans (District 5950) — a first for Rotary — focuses on helping veterans and people serving in the military.

Passport clubs: These stand-alone clubs have flexible meeting formats and focus on service and fellowship rather than weekly attendance. For members who have had to leave their clubs because of job changes but want to stay with Rotary, passport clubs are ideal. They're also more accessible to people who want to be Rotarians but don't find a good fit with traditional club structures.

Innovative membership types

All clubs have the flexibility to consider different membership types in addition to the active and honorary member statuses that RI recognizes. Some of the common types include:

Associate members: This type of membership gives clubs a tool for teaching prospective members about the club and what membership involves, before they join. It provides prospective members with an opportunity to get acquainted with a club's members, programs, and projects, thereby increasing retention.

Corporate members: Under this program, a company can affiliate with a club in its area and appoint up to four people to serve as members. Corporate members attend club meetings, participate in projects, and vote on club matters, and they're eligible to serve as club officers and committee members. One of the designees must be a member of the corporation's senior executive group, but the others can hold any full-time managerial role. Only one of the designees needs to attend club meetings at a time, yet each is considered an official member of the club and is required to pay RI and annual club dues.

Other membership pilots

Different fees: District 3650 (Korea) charges different district membership fees for satellite club members, Rotarians under 30 years old, and corporate club members. These members pay a third of the regular district fees.

Mega club: District 9940 (New Zealand) has merged several small clubs into one large one, allowing members to focus on Rotary without the added tasks of running individual clubs. Club operations are supported by district leaders.

Continuity: When a member of the Rotary Club of Brugge-Zuid, Belgium, is elected to the club board, the person is reelected every year until becoming the president. This allows for continuity among the club's leaders.

Corporate satellite club: The Rotary Club of Seoul-Hansoo All-Key, Korea, is a companion club whose members are employees of the same corporation. At first, some employees were hesitant to join. But by listening to what prospective members wanted, the club changed its meeting formats and added fun elements. The group has attracted more members, many of whom cite service projects as their favorite part of the club experience.

Shared presidency: Some clubs in the South Pacific and Philippines region have two or three members share the position of club president. Only one is reported to the RI Secretariat, and that person is responsible for ensuring that presidential duties are completed as outlined in Rotary's governing documents.

A.M. and P.M. clubs: In District 6000 (Iowa), these companion clubs offer working parents and young professionals the chance to join Rotary at times, and with dues structures, that work for them. Clubs typically meet early in the morning and are particularly popular with teachers, shop owners, and medical professionals.

Next-generation clubs: Popular in India, these clubs bring in Rotarians' young-adult children who aren't interested in joining their parents' clubs.

Learn more by contacting your district's governor or membership chair, or by visiting rotary.org/membership. ■



TRUSTEE CHAIR'S MESSAGE

The engine that powers us

This month, we begin a new journey together to celebrate *The Magic of Rotary*. So buckle up for an exciting trip.

If Rotary is a beautiful car that you are proud to drive, The Rotary Foundation is the engine that propels it to your chosen destination. And it's the strengths of Rotary — especially you and our other incredible 1.4 million members — that make The Rotary Foundation powerful.

Like many new members, I knew little about The Rotary Foundation when I joined Rotary. However, everything changed in 1985 when, as incoming president of my club, I attended my first Rotary International Convention with my wife, Gay, in Kansas City, Missouri. We will never forget the thunderous support the audience showed for Dr. Albert Sabin, creator of the oral polio vaccine, who called upon Rotary to vaccinate the world's children. It marked the dawn of PolioPlus, a pivotal moment in Rotary's commitment to children worldwide, and I was there!

You, as a member of Rotary, are also a part of The Rotary Foundation. You are part of a worldwide movement that implements global grants to build sustainable systems for clean water and sanitation where there are none. You help train peacebuilders in a world plagued by unrest. And through supporting the Foundation, you help people rebuild their lives after natural disasters.

This is the magic of The Rotary Foundation. But let's remember that magic doesn't happen on its own, which is why I am counting on your support and engagement this year.

To accomplish more good throughout the world, the Foundation trustees have set an ambitious fundraising goal of \$500 million for 2024-25. Achieving this goal will require the support of everyone reading this message. It will also help us reach our goal of building the Endowment Fund to \$2.025 billion by 2025.

To help us keep financial support of the Foundation at the forefront throughout this year, I have developed Mark's Magical Markers — a set of specific targets to help us achieve our overall goals. The first Magical Marker focuses on personal commitment, particularly to the Annual Fund, which supports the grants, scholarships, and vocational training teams that make the magic happen. Please contribute what you can to the Annual Fund no later than 31 August.

This year, let's fuel the engine that takes us around the globe to do good. Let's unleash *The Magic of Rotary* through the Foundation. And let's make this year an unforgettable one — for us and for the people whose lives we will touch.

MARK DANIEL MALONEY
Foundation trustee chair

SERVICE ABOVE SELF

THE OBJECT OF ROTARY

The Object of Rotary is to encourage and foster the ideal of service as a basis of worthy enterprise and, in particular, to encourage and foster:

First The development of acquaintance as an opportunity for service;

Second High ethical standards in business and professions, the recognition of the worthiness of all useful occupations, and the dignifying of each Rotarian's occupation as an opportunity to serve society;

Third The application of the ideal of service in each Rotarian's personal, business, and community life;

Fourth The advancement of international understanding, goodwill, and peace through a world fellowship of business and professional persons united in the ideal of service.

THE FOUR-WAY TEST

Of the things we think, say or do:

1. Is it the **truth**?
2. Is it **fair** to all concerned?
3. Will it build **goodwill** and **better friendships**?
4. Will it be **beneficial** to all concerned?

ROTARIAN CODE OF CONDUCT

The following code of conduct has been adopted for the use of Rotarians:

As a Rotarian, I will

1. Act with integrity and high ethical standards in my personal and professional life
2. Deal fairly with others and treat them and their occupations with respect
3. Use my professional skills through Rotary to: mentor young people, help those with special needs, and improve people's quality of life in my community and in the world
4. Avoid behavior that reflects adversely on Rotary or other Rotarians
5. Help maintain a harassment-free environment in Rotary meetings, events, and activities, report any suspected harassment, and help ensure non-retaliation to those individuals that report harassment.



YOUR PROJECT PLANNING EXPERTS



JENNY KERRISON
Australia, District 9830

CADRE TITLE:

Cadre Technical Coordinator and Adviser for Maternal and Child Health

OCCUPATION:

Midwife and Maternal and Newborn Health Consultant



WHAT ARE ROTARY MEMBERS SAYING ABOUT JENNY?

“Jenny’s experience is unparalleled and unique. Her guidance has been essential to Rotary members’ success across multiple malaria reduction projects and critical to scaling efforts in new communities. Jenny adds insights and innovations to projects that are exciting, functional, and effective.”

— Drake Zimmerman, Founder and Past Chair,
Rotary Action Group, Rotarians Against Malaria-Global,
District 6490 (USA)

The Rotary Foundation Cadre of Technical Advisers is a network of hundreds of Rotary members who are experts from around the globe. These advisers use their professional skills and technical expertise to enhance Rotary members’ grant projects in our areas of focus.

THE CADRE CAN SUPPORT YOU BY:

- Providing project planning advice and implementation guidance
- Helping with community assessment design
- Incorporating elements of sustainability into projects
- Answering questions about Rotary’s areas of focus
- Providing financial management best practices

Connect with a Cadre member today by visiting the Cadre page on My Rotary, or email us at cadre@rotary.org.

There are hundreds of experts standing by to help you plan or enhance your Rotary project!



COMMITTEE MEMBERSHIPS

Apply yourself

As part of the family of Rotary, members are people of purpose, people of influence, and people of action. Each year, committees that support Rotary and The Rotary Foundation focus on putting Rotary's strategic priorities into action, challenging clubs to increase their impact, expand their reach, enhance participant engagement, and increase Rotary's ability to adapt.

Would you like to contribute to Rotary's success? RI and the Foundation are searching for qualified Rotarians and Rotaractors to apply their leadership skills to serve on a committee in the 2025-26 Rotary year. These positions offer an opportunity for you to share your vocational expertise and skill set and help ensure diverse perspectives within each committee. Rotarians and Rotaractors with

areas of expertise as detailed on the opposite page are encouraged to apply. The number of openings is limited. If you are not selected this year, you are welcomed to apply again next year.

All committees correspond through email and on virtual platforms, typically with one mandatory in-person meeting per year. Rotaractors are encouraged to apply to any area of expertise based on their background and the skills and experience detailed for each area. Dual members of Rotary and Rotaract are especially encouraged to apply.

To be considered for committee membership or to recommend someone for an appointment, visit on.rotary.org/application2024. Applicants must be registered on My Rotary at my.rotary.org and should make sure their My Rotary profile includes current contact information. Applications are due **15 August**.

Committee openings

AREA OF EXPERTISE	FUNCTION	PREREQUISITES	OPENINGS
AUDIT	Advises leadership on audited financial reports, internal and external audits, and internal control systems	Independence, appropriate business experience, and demonstrated financial literacy in accounting, auditing, banking, insurance, investment, risk management, executive management, or audit governance	One position with a four-year term
COMMUNICATIONS	Advises leadership on Rotary's overall public image, branding, communications, content strategy and approach	Professional background and experience in internal and external communications, marketing, public image, brand, and content strategy	Three positions with three-year terms
DIVERSITY, EQUITY, AND INCLUSION	Advises leadership and assists in the regional implementation of a diversity, equity, and inclusion action plan	Professional or educational experience related to diversity, equity, and inclusion	Three positions with three-year terms
FINANCE	Advises the RI Board on Rotary's finances, including budgets and sustainability measures	Professional background in a finance-related field, with nonprofit experience preferred. Candidates should have experience in financial matters at the club and district levels.	Two positions with three-year terms
FUND DEVELOPMENT	Provides guidance and advice to The Rotary Foundation Trustees on all aspects of fundraising	Significant professional experience in fund development or fundraising. Committee members actively fundraise and support the Foundation.	Two positions with three-year terms
INVESTMENT	Oversees the management of Rotary's investments and the implementation of investment policies	Experience in investment and/or foundations or endowments, with a preference for institutional investment experience	One position with a four-year term
LEARNING	Advises leadership on the creation of effective learning opportunities for Rotary leaders and members	Adult learning expertise within or outside Rotary. Experience in the professional learning field including e-learning and/or experience with planning and implementing learning events at the member, club, district, zone, and international levels.	Three positions with three-year terms
OPERATIONS REVIEW	Advises leadership on the effectiveness of operations, administrative procedures, and standards of conduct. Serves as the advisory compensation committee to the Executive Committee of the RI Board.	Experience in management, leadership development, or financial management, and thorough knowledge of Rotary's operations. Appointments are limited to past RI directors and past Foundation trustees.	One position with a six-year term
STRATEGIC PLANNING	Advises leadership on matters relating to the strategic plan	Significant experience in long-term planning, financial management, and RI and Foundation program activities	Two positions with four-year terms
TECHNOLOGY	Advises leadership on enhancing technology practices, products, and strategy to improve the member and participant experience at Rotary	Expertise in technology development, product management, user/participant experience, and security and data privacy. Non-Rotarian technology experts may be appointed.	Two positions with three-year terms

2025 CONVENTION

All aboard to Calgary



Elbow River Camp, on the Calgary Stampede grounds, celebrates First Nations culture.

It's time to start making plans to meet up with your Rotary besties in Canada at a convention with an epic backdrop: the Rocky Mountain foothills.

The Rotary International Convention returns for a second time to Calgary, site of the 1988 Winter Olympics and a city known for its bicycling culture and strong Indigenous heritage. Clubs will use Rotary's signature event 21-25 June to boost membership and interest in working with the organization, while exchanging ideas with attendees on how to do the same in their hometowns — whether that's Toronto or Tokyo. You'll leave renewed with Action Plan inspiration to make your club the place to be.

Organizers will showcase inspiring community projects — you might be asked to help with one — to drive awareness of

Rotary around the convention, last held in the city in 1996. It will be one of the largest events in the recently expanded BMO Centre. You'll help spread the story of Rotary's good work simply by attending. And you'll find plenty of excitement in the city, known for its Calgary Stampede summer rodeo (search online for snapshots of cowgirl hat-wearing 2022-23 RI President Jennifer Jones in the parade).

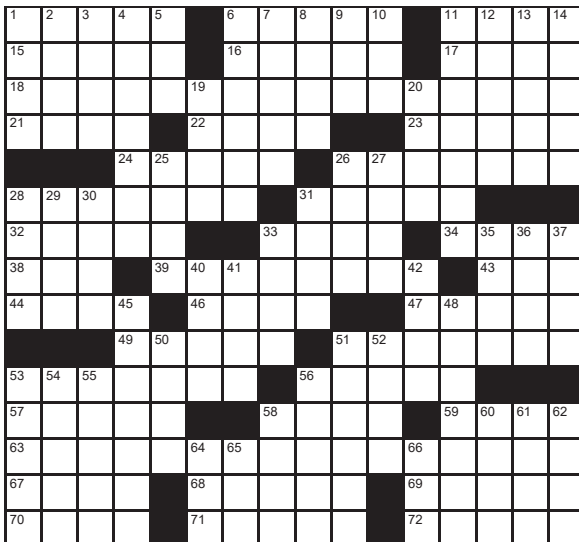
This gateway to the Canadian Rockies will tempt you to extend your travels. Many people visit Calgary to start or end a Western Canada rail tour. Calgary is an ideal launching point to explore a piece of North America. A stopover on your way home in sunny Hawaii or Mexico, toting a souvenir bottle of cherished Canadian maple syrup in your luggage, would be oh-so-sweet. ■

Learn more and register at convention.rotary.org.

CROSSWORD

Meet the president

By Victor Fleming
Rotary Club of Little Rock, Arkansas



Solution on **opposite page**

ACROSS

- 1 Phi Beta ___
- 6 Louis Armstrong nickname
- 11 Hightailed it
- 15 Black-and-white cookies
- 16 Nonwinner's concession
- 17 Yarborough of car racing
- 18 Incoming RI president
- 21 Group in a coop
- 22 Certain supermarkets, for short
- 23 ___ for (delicious)
- 24 Neap and spring
- 26 Making ___ (achieving progress)
- 28 Cardigan, e.g.
- 31 Stable place
- 32 Cuba ___ (rum drink)
- 33 Doesn't dawdle, old-style
- 34 Comedian Mort
- 38 *Bird* ___ *Wire*
- 39 18-Across's home club in Pennsylvania
- 43 "Say ___, and then just figure it out": 18-Across
- 44 *Los Caprichos* artist
- 46 Clearasil target
- 47 ___ a time
- 49 Bug-on-the-windshield sound
- 51 Celebrity socialites

- 53 Apt verb for 18-Across's third career
- 56 Early computer
- 57 Have an ___ one's sleeve
- 58 "Dies ___" (hymn)
- 59 Prefix meaning "within"
- 63 18-Across's presidential theme
- 67 Part of UPC
- 68 "Humble" dwelling
- 69 One of the archangels
- 70 Robert of *Airplane!*
- 71 Recent hiree's excuse
- 72 Michelin products, in Manchester

DOWN

- 1 Osh___ B'gosh
- 2 Comic actor Johnson
- 3 Ball-___ hammer
- 4 Taylor Swift, e.g.
- 5 Campfire remnant
- 6 18-Across's first career
- 7 "Butch Cassidy" or "The Sundance Kid"
- 8 Foot features
- 9 Fort Collins campus, for short
- 10 "And I Love ___" (Beatles tune)
- 11 Settings of 18-Across's second career

- 12 ___ visit to (called on)
- 13 "Champion" of Spanish history
- 14 Hockey fake-outs
- 19 Helper on the Hill
- 20 Lower-left PC key
- 25 Agenda component
- 26 Anatomical canal
- 27 Cape Canaveral org.
- 28 Exhausting walk
- 29 Skid row tippler
- 30 "Buy It Now" website
- 31 Foal's dad
- 33 Look for
- 35 Yesterday, in Lima
- 36 Get better
- 37 Amphibious troop carriers, briefly
- 40 Word before on or off
- 41 Aspiring doctor's exam (abbr.)
- 42 Ashram activity
- 45 Jumps to conclusions
- 48 "Close, but no cigar"
- 50 Cocoon's content
- 51 Very soon
- 52 Arena level
- 53 Ensnares
- 54 Lorena of the LPGA
- 55 Dependent
- 56 Abrade
- 58 Touchable image
- 60 Depilatory brand
- 61 Oak or elm
- 62 Olive and Castor
- 64 Moo goo ___ pan
- 65 "Big Blue"
- 66 Down partner

**CREATE.
SHARE.
CONNECT.**



Create your own promotional cards to showcase your youth activities. Available now in Rotary's Brand Center.



Do you need Rotary-branded merchandise?

Then shop with Rotary-licensed vendors, many of which are local Rotarian-owned businesses.

Shop now at on.rotary.org/shop



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Podcast

- Insightful interviews
- Magazine audio
- Immersive stories
- News roundup

on.rotary.org/podcast





A sandwich for Steel City

In Pittsburgh, the fries don't come on the side

A burger with fries is a quintessential American meal. But a burger with fries on top? That's classic Pittsburgh.

The meal-in-a-sandwich is synonymous with Primanti Brothers, a restaurant in town honored as one of "America's Classics" by the James Beard Foundation. The original storefront opened in 1933 in Pittsburgh's Strip District, named for a strip of land along the Allegheny River. Primanti Bros. catered to the truck drivers who transported goods to the district's businesses. As the story goes, one winter a driver wanted to check on a load of potatoes to see if they had frozen. He brought some by and the founder's nephew fried them up. They looked OK, so when a few customers asked for them, he tossed them on top of their sandwiches. The resulting sandwich became a hit with the truckers.

FRIES AND WHAT? Meat is piled with cheese, french fries, coleslaw, and tomato, all sandwiched between slices of fresh Italian bread. Aside from the classic Pittsburgh burger, restaurant patrons can choose from ham, fish, and a dozen other meats to make their "Pittsburgh sandwich." "It is a stack of deliciousness," says Autumn Dougherty. She usually eats some of the fries and coleslaw with a fork before diving in on the sandwich to make it more manageable, but her husband, Dan, eats it as is. "It just doesn't feel like Primanti's unless you squash it," he says.

ON THE LIGHTER SIDE? An offspring of the Pittsburgh sandwich is the Pittsburgh salad: greens, vegetables, meat (often grilled chicken), and shredded cheese, topped with — you guessed it — french fries. When in Pittsburgh, get your fries however you can. — DIANA SCHOBERG

Dan and Autumn Dougherty
Rotary Club
of White Oak,
Pennsylvania

What food is your region famous for? Tell us at magazine@rotary.org and you may see it in an upcoming issue.

our commitment to diversity, equity, and inclusion



The DEI Advisory Council is guiding Rotary on its journey to be a more diverse, equitable, and inclusive organization.

And as fellow Rotary members from clubs all around the world, we're here to help you on your journey too.

CONTACT THE COUNCIL TO:

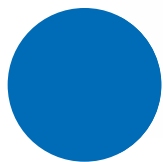
- ① Get support for making your club more welcoming and inclusive for all members
- ② Invite a council member to speak at a club or district event
- ③ Learn about DEI strategies your club can adopt

Email AskDEI@rotary.org
today to get started!



Register and pay by 15 December 2024
before prices increase

convention.rotary.org



**BUILDING
CONNECTIONS**



**UNLEASHING
POSSIBILITY**



**AWAKENING
INSPIRATION**



ROTARY INTERNATIONAL CONVENTION
MAGIC ALL AROUND
21-25 JUNE 2025 • CALGARY, CANADA

